

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY

REGULAR BOARD MEETING

OCTOBER 23, 2025 ~ 3:00 PM

AGENDA

MISSION: The Children's Board invests in partnerships and quality programs to support the success of all children and families in Hillsborough County.

CALL TO ORDER

Attendance Verification

R. DeLaVergne

Quorum Verification

R. DeLaVergne

Invocation and Pledge of Allegiance

A. Mayts

PUBLIC COMMENT

The Children's Board of Hillsborough County welcomes comments from the public. Those who wish to address the Board may do so at this time. Those to address the Board should state their full name and affiliation for the official record.

R. DeLaVergne

In the interest of time, we ask that one person be designated to speak on behalf of a constituency and that all comments are limited to three (3) minutes.

EXECUTIVE DIRECTOR DISCLOSURE

R. Bacon

ACTION ITEMS

1. **Approval;** June 26, 2025, Regular Board Meeting Minutes - Amended
2. **Approval;** September 25, 2025 Regular Board Meeting Minutes
3. **Approval;** September 25, 2025 Final TRIM Meeting Minutes
4. **Approval;** Executive Director Contract Extension
5. **Approval;** PRO 2026-03 Mentoring Grant
6. **Approval;** Negotiate a Real Estate Contract – Riverview, FL

R. DeLaVergne

R. DeLaVergne

R. DeLaVergne

D. Adams

M. Negron

P. Scott

PROVIDER PRESENTATIONS

The Spring of Tampa Bay/ Family Safety from Domestic Violence Program

M. Murphy

REPORTS/PRESENTATIONS

1. Executive Director Reports
 - A. Activities – September 25, 2025 – October 23, 2025
 - B. Strategic Planning Work Plan update
2. IT Report

R. Bacon

J. Robe

OLD/NEW BUSINESS

ADJOURNMENT

ATTACHMENTS

1. Contract Signature Logs (ASO, Programs, Vendors)
2. ASO Report
3. Good News!
4. Outreach Calendar

IMPORTANT DATES TO REMEMBER

November

Executive/Finance Committee Meeting	November 06, 2025	12:00 PM
Regular Board Meeting	November 20, 2025	3:00 PM

December

No Meetings

January

Executive/Finance Committee Meeting	January 08, 2026	12:00 PM
Regular Board Meeting	January 22, 2026	3:00 PM

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY

BOARD MEETING

June 26, 2025 ~ 3:00 PM

AMENDED MEETING MINUTES

Subject	Regular Board Meeting	Date	June 26, 2025
Facilitator	Robin DeLaVergne, Chair	Meeting Time	3:00 PM
Location	1002 East Palm Ave. Tampa, FL 33605	Actual Meeting Time	3:07 PM – 4:12 PM
		Adjourned	4:12 PM
Board Member Attendance	Robin DeLaVergne, Chair Katherine Essrig, Vice-Chair Andy Mayts, Secretary/Treasurer - absent	Gwen Myers Van Ayres - absent Beth Pasek Ed Narain	Sarah Naumowich Shake Washington Megan Proulx Dempsey-- absent
Other Attendees	Rebecca Bacon, Executive Director Dave Adams, CBHC Board Attorney Kristina Austin, Recorder Daniel Monasterio, CBHC Staff	Maria Negron, CBHC Staff Wendy Perez, CBHC Staff Kelly Hickman, CBHC Staff Paula Scott, CBHC Staff	Jamie Robe, CBHC Staff Genet Stewart, CBHC Staff Dexter Lewis, CBHC Staff Glenda Taveras, CBHC Staff

SUMMARY

I.	CALL TO ORDER	R. DeLaVergne called the meeting to order at 3:07 PM. <ul style="list-style-type: none"> R. DeLaVergne called for Board attendance verification. E. Narain led the Pledge of Allegiance and the Invocation.
	PUBLIC COMMENT	R. DeLaVergne asked for Public Comment. The following individual provided public comment for the Board meeting: 1. Anna X, Early Childcare Advocate.
II.	ACTION ITEMS	
	1. 5-22-25 Regular Board Meeting Minutes	R. DeLaVergne requested approval of the May 22, 2025 Regular Board Meeting Minutes. <i>Motion (1): Motion by Katherine Essrig to approve May 22, 2025 Regular Board Meeting Minutes; second by Ed Narain; Motion carried (7-0).</i>
	2. Approval of Children's Board of Hillsborough County Fund Balance Policy	D. Monasterio requested approval of the FY 2026 Fund Balance Policy. <i>Motion (2): Motion by Beth Pasek to approve the FY 2026 Fund Balance Policy; second by Shake Washington: Motion carried (7-0).</i>
	3. Approval of Preliminary FY 2025-2026 Millage Rate	D. Monasterio requested approval of the Preliminary FY 2025-2026 Millage Rate. <i>Motion (3): Motion by Sarah Naumowich to approve the Preliminary FY 2025-2026 Millage Rate; second by Ed Narain; motion carried (6-0) with (1) abstention by Katherine Essrig.</i>

SUMMARY

No.	Topic	Highlights
	<p>4. Approval of Preliminary FY 2025-2026 Budget</p>	<p>D. Monasterio requested approval of the Preliminary FY 2025-FY 2026 Budget.</p> <p><i>Motion (4): Motion by Ed Narain to approve the Preliminary 2025-FY 2026 Budget; second by Gwen Myers; motion carried (7-0).</i></p>
	<p>5. Audit Extension for ALK of Florida, Inc.</p>	<p>D. Monasterio requested approval of the ALK of Florida, Inc Extension Request to September 29, 2025.</p> <p><i>Motion (5): Motion by Ed Narain to approve the ALK of Florida, Inc. Audit Extension Request; second by Sarah Naumowich; Motion carried (7-0).</i></p>
	<p>6. Audit Extension for Corporation to Develop Communities of Tampa, Inc.</p>	<p>D. Monasterio requested approval of the Corporation to Develop Communities of Tampa, Inc. Extension Request to October 31, 2025.</p> <p><i>Motion (6): Motion by Ed Narain to approve the Corporation to Develop Communities of Tampa, Inc. Audit Extension Request; second by Katherine Essrig; Motion carried (7-0).</i></p>
	<p>7. Contract Amendment for The Skills Center, Inc.</p>	<p>M. Negron requested approval of a one-time independent contract amendment for The Skills Center, Inc</p> <ul style="list-style-type: none"> • Camp Services to run June 23, 2025 – August 1, 2025; • Total FY24-25 funding not to exceed \$124,000; • Monies to fund a unique opportunity to provide a high quality 6-week evening camp for middle and high school students. <p><i>Motion (7): Motion by Shake Washington to accept a one time contract amendment for The Skills Center, Inc.; second by Gwen Myers. Motion carried (7-0).</i></p>
	<p>8. Audit Firm Recommendation</p>	<p>R. DeLaVergne requested approval to accept Carr, Riggs, & Ingram, LLC as the audit committee’s recommended firm to perform the professional audit services and authorize staff to enter into negotiations for a five-year audit services contract with Carr, Riggs, & Ingram, LLP.</p> <p>The Professional Audit Services RFP was issued on April 25, 2025 and posted on www.demandstar.com and www.childrensboard.org.</p> <ul style="list-style-type: none"> • One hundred sixty-six (166) firms were notified through DemandStar. • Four (4) audit firms submitted an Intent to Respond by May 12, 2025. • Two (2) firms submitted proposals by June 2, 2025. <p>Advertisements were placed in the Florida Sentinel Bulletin, La Gaceta and Tampa Bay Times.</p> <p>On June 9, 2025 the Audit Selection Committee comprised of Robin DeLaVergne (Chair) - CBHC Board Chair, Andy Mayts - CBHC Board Secretary Treasurer, and David Adams - Community member - reviewed and scored the two proposals based on experience with similar agency audits and price.</p> <p><i>Motion (8): Motion by Ed Narain to accept as Carr, Riggs, & Ingram, LLC. As the audit committee’s recommended firm to perform the professional audit services and authorize staff to enter into negotiations for a five-year audit services contract with Carr, Riggs, & Ingram, LLP; second by Katherine Essrig. Motion carried (7-0).</i></p>

SUMMARY

No.	Topic	Highlights
III.	PROVIDER PRESENTATION	
	Early Learning Coalition Quality Performance and Gold Seal Incentive Funding	<p>M. Negron introduced Dr. Fred Hicks, Chief Executive Officer, and Casie Haynes, Director of Provider Supports from the Early Learning Coalition to speak about their CBHC funded Quality Performance & Gold Seal Incentive Funding Program.</p> <p>The following facts were presented to the Board:</p> <ul style="list-style-type: none"> Ninety percent of a person’s brain development occurs before the age of five.; Forty-seven percent of families with children in Hillsborough County are living in poverty or don’t earn enough to support their families; Half of the children in Hillsborough County are not ready to start kindergarten when they start; Children who are ready for kindergarten are more likely to graduate from high school, earn higher incomes, and have a lower risk of chronic disease and obesity; The Coalition serves almost eleven thousand children and contracts with over nine hundred childcare centers; There are one thousand one hundred brick and mortar locations; The Gold Seal program was established in 1996 to recognize childcare facilities and family childcare homes that became accredited by recognized agencies. The accreditation agencies have recognized standards reflecting quality in care levels; Accreditation is a voluntary process for programs to demonstrate their commitment to provide quality care beyond basic licensing
V.	REPORTS/PRESENTATIONS	
	1. Executive Director Report	<p>R. Bacon reported attending (60) significant meetings between May 23, 2025–June 26, 2025.</p> <p>R. Bacon provided an update on the Children’s Board Strategy Workplan. The Recommendations page and priorities were reviewed with notable highlights:</p> <ul style="list-style-type: none"> Work is being done to look at electronic applications; Items are in varying stages of completion as seen on the timeline; Some of the work is ongoing and does not have an end date; Small non-profits are a noted priority; Internal process improvements are in progress. <p>Some of the highlights of the past month were:</p> <ul style="list-style-type: none"> Attended some of the summer camps Funding update - Children’s Board funded more than six hundred summer camp slots; Visited Rooted in Play’s summer camp for children with varying abilities; Barbershop Conversation was a success with over two hundred attendees. This is the first location in Florida to launch Barbershop Conversations; Participated in a Commission on the Status of Women Childcare Event facilitating a conversation with the community of childcare providers to recognize the needs of the providers.

SUMMARY

No.	Topic	Highlights
		Motion (9): <i>Motion by Gwen Myers to adopt the recommendations found within the Strategic Workplan.; second by Shake Washington. Motion carried (7-0).</i>
	2. Programs Report	M. Negron provided brief updates on; <ul style="list-style-type: none"> • Funding Releases; • FY 2025 Quarter 2 Preliminary Demographic Report; • Preliminary FY2025 Highlights; • FY2024 Technical Assistance Grants Summary.
	3. Public Relations Report	D Lewis provided a report on the following information: <ul style="list-style-type: none"> • Public Relations efforts help share information on summer camp expansions and additional slot opportunities; • Nine Boys and Girls Clubs received Summer camp funding; • The Summer Boost Program served four hundred and thirty children; • Barbershop Conversations were promoted on the following shows: <ul style="list-style-type: none"> ○ Sean Daly’s Discoveries Show ○ Board member Ed Narain’s Frontpage Tampa Bay with Ed Narain Radio Show; • Safe Pools Day recognized the importance of water safety begins at home; • There were twenty one earned media opportunities in May and June; • A new social media series has begun highlighting programs every Friday on where the funding goes; • The first program to be highlighted was High Five, Inc. • Most recently, Bay Area Legal Services was promoted to share information on their Housing Stability Program.
	4. Finance Report	D. Monasterio presented information on the projected spend down of the total fund balance.
	OLD/NEW BUSINESS	
	ADJOURNMENT	The meeting adjourned at 4:12 PM.

MOTIONS

1.	<i>Motion by Katherine Essrig to approve May 22, 2025 Regular Board Meeting Minutes; second by Ed Narain; Motion carried (7-0).</i>
2.	<i>Motion by Beth Pasek to approve the FY 2026 Fund Balance Policy; second by Shake Washington: Motion carried (7-0).</i>
3.	<i>Motion by Sarah Naumowich to approve the Preliminary FY 2025-2026 Millage Rate; second by Ed Narain; motion carried (6-0) with (1) abstention by Katherine Essrig.</i>
4.	<i>Motion by Ed Narain to approve the Preliminary 2025-FY 2026 Budget; second by Gwen Myers; motion carried (7-0).</i>
5.	<i>Motion by Ed Narain to approve the ALK of Florida, Inc. Audit Extension Request; second by Sarah Naumowich; Motion carried (7-0).</i>
6.	<i>Motion by Ed Narain to approve the Corporation to Develop Communities of Tampa, Inc. Audit Extension Request; second by Katherine Essrig; Motion carried (7-0).</i>
7.	<i>Motion by Shake Washington to accept a one time contract amendment for The Skills Center, Inc.; second by Gwen Myers. Motion carried (7-0).</i>
8.	<i>Motion by Ed Narain to accept as Carr, Riggs, & Ingram, LLC. As the audit committee's recommended firm to perform the professional audit services and authorize staff to enter into negotiations for a five-year audit services contract with Carr, Riggs, & Ingram, LLP; second by Katherine Essrig. Motion carried (7-0).</i>
9.	<i>Motion by Gwen Myers to adopt the recommendations found within the Strategic Workplan.; second by Shake Washington. Motion carried (7-0).</i>

READ AND APPROVED BY:

 ROBIN DELAVERGNE
 BOARD CHAIR

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY
BOARD MEETING
September 25, 2025 ~ 4:00 PM
MEETING MINUTES

Subject	Regular Board Meeting	Date	September 25, 2025
Facilitator	Robin DeLaVergne, Chair	Meeting Time	4:00 PM
Location	1002 East Palm Ave. Tampa, FL 33605	Actual Meeting Time	4:05 PM – 4:57 PM
		Adjourned	4:57 PM
Board Member Attendance	Robin DeLaVergne, Chair Katherine Essrig, Vice-Chair Andy Mayts, Secretary/Treasurer	Gwen Myers Van Ayres - absent Beth Pasek Ed Narain	Sarah Naumowich Shake Washington Megan Proulx Dempsey - absent
Other Attendees	Paula Scott, filling in for Rebecca Bacon, Executive Director Zach Glaser, filling in for Dave Adams, CBHC Board Attorney Kristina Austin, Recorder	Maria Negron, CBHC Staff Wendy Perez, CBHC Staff Kelly Hickman, CBHC Staff Daniel Monasterio, CBHC Staff	Jamie Robe, CBHC Staff Genet Stewart, CBHC Staff Dexter Lewis, CBHC Staff Lorena Garrido, CBHC Staff

SUMMARY

No.	Topic	Highlights
I.	CALL TO ORDER	R. DeLaVergne called the meeting to order at 4:05 PM. <ul style="list-style-type: none"> R. DeLaVergne called for Board attendance verification and led the Pledge of Allegiance. S. Naumowich led the Invocation.
	PUBLIC COMMENT	R. DeLaVergne asked for Public Comment. The following individuals provided public comment for the Board meeting: <ol style="list-style-type: none"> Dr. Fred Hicks, Early Learning Coalition of Hillsborough County; Anna X, Early Childcare Advocate.
II.	ACTION ITEMS	
	1. 8-28-25 Regular Board Meeting Minutes	R. DeLaVergne requested approval of the August 28, 2025 Regular Board Meeting Minutes. <i>Motion (1) by Gwen Myers to approve the August 28, 2025 Regular Board Meeting Minutes; second by Katherine Essrig; motion carried (8-0).</i>
	2. 9-11-25 Preliminary TRIM Hearing Meeting Minutes	R. DeLaVergne requested approval of the September 11, 2025 Preliminary TRIM Meeting Minutes. <i>Motion (2) by Beth Pasek to approve the September 11, 2025 Preliminary TRIM Hearing Meeting Minutes; second by Ed Narain; motion carried (8-0).</i>
	3. Approval of Executive Director Contract	R. DeLaVergne requested that the Executive Director Contract be deferred to the October 2025 Meeting.
	4. Approval of the Release of a Request for Proposal (RFP) for Wellness Grants	M. Negron requested approval to release an RFP for Wellness Grants. <i>Motion (4) by Andy Mayts to approve the release of an RFP for Wellness Grants; second by Gwen Myers; motion carried (8-0)</i>

SUMMARY CONT.

No.	Topic	Highlights
	<p>5. Approval of the Release of a Request for Proposal (RFP) for a Water Safety Grant</p>	<p>M. Negron requested approval to release an RFP for a Water Safety Grant.</p> <p><i>Motion (5) by Gwen Myers to approve the release of an RFP for a Water Safety Grant; second by Shake Washington; motion carried (8-0)</i></p>
	<p>6. Approval of Early Learning Coalition of Hillsborough County Match Grant</p>	<p>M. Negron requested approval of the Early Learning Coalition of Hillsborough County Match Grant.</p> <p><i>Motion (6) by Gwen Myers to approve the Early Learning Coalition of Hillsborough County Match Grant; second by Katherine Essrig; Motion carried (8-0).</i></p>
	<p>7. Childcare Accreditation Grant</p>	<p>G. Stewart requested approval to release an RFP for a ONEhillsborough Childcare Accreditation Grant.</p> <p><i>Motion (7) by Ed Narain to approve the release of an RFP for ONEhillsborough Child Care Accreditation Grant; second by Katherine Essrig.</i></p> <p>A discussion ensued regarding the potential to deviate from the competitive grant process.</p> <p>Dr. Fred Hicks was called to the podium to provide more information on the Early Learning Coalition’s current childcare accreditation program.</p> <p><i>Motion (7) by G. Myers to amend the first motion. Amendment not accepted.</i></p> <p><i>Motion (7) by E. Narain withdrawn.</i></p> <p><i>Motion (7) by G. Myers to use White Consulting firm as a sole source for the childcare accreditation funding. Motion not seconded; Motion failed.</i></p> <p><i>Reintroduced Motion (7) by Ed Narain to approve the release of a RFP for a ONEhillsborough Child Care Accreditation Grant by competitive bidding; second by Katherine Essrig.</i></p> <p>Further discussion ensued concerning potential impacts of pursuing the sole source process.</p> <p><i>A vote was taken on the Reintroduced Motion by Ed Narain; G. Myers voted no, Motion carried (7-1).</i></p>
<p>III.</p>	<p>PROVIDER PRESENTATION</p>	
	<p>More Health: Healthy and Safe Kids</p>	<p>M. Negron introduced Karen Buckenheimer, Executive Director, from More Health, Inc.</p> <p>K. Buckenheimer provided a presentation to the Board covering the history, the purpose, goals, and outcomes achieved within the Healthy and Safe Kids Program.</p>
<p>IV.</p>	<p>REPORTS/PRESENTATIONS</p>	
	<p>1. Executive Director Report</p>	<p>P. Scott reported R. Bacon attended (12) significant meetings between August 29, 2025–September 25, 2025.</p> <p>P. Scott reviewed the Strategic Plan Work Plan Update.</p>
	<p>2. Programs Report</p>	<p>M. Negron provided the following update to the Board:</p> <ul style="list-style-type: none"> • Twenty-one programs expanded their service eligibility to age eighteen for FY2026. • Twenty-seven contracts have been sent to providers; • Several funding releases are out and the Board and staff are under restricted communications; • Sixteen applications are in the process of being submitted through SurveyMonkey Apply.

SUMMARY CONT.

No.	Topic	Highlights
	3. ASO Report	K. Hickman provided a Fiscal Year 2025 update.
	4. IT Report	Due to time constraints, the IT Report was deferred to the October Board meeting.
	OLD/NEW BUSINESS	None.
		G. Myers requested the Chair to work with the Executive Director to investigate an occurrence where a public speaker felt threatened after being approached by a staff member. G. Myers requested a report be given on the incident at the October Board meeting.
	ADJOURNMENT	The meeting adjourned at 4:57 PM.

MOTIONS

<i>Motion (1) by Gwen Myers to approve the August 28, 2025 Regular Board Meeting Minutes; second by Katherine Essrig; motion carried (8-0).</i>
<i>Motion (2) by Beth Pasek to approve the September 11, 2025 Preliminary TRIM Hearing Meeting Minutes; second by Ed Narain; motion carried (8-0).</i>
<i>Action Item (3) deferred to October Board Meeting.</i>
<i>Motion (4) by Andy Mayts to approve the release of a RFP for Wellness Grants; second by Gwen Myers; motion carried (8-0)</i>
<i>Motion (5) by Gwen Myers to approve the release of a RFP for a Water Safety Grant; second by Shake Washington; motion carried (8-0)</i>
<i>Motion (6) by Gwen Myers to approve the Early Learning Coalition of Hillsborough County Match Grant ; second by Katherine Essrig; Motion carried (8-0).</i>
<i>Motion (7) by Ed Narain to approve the release of an RFP for a ONEhillsborough Child Care Accreditation Grant; second by Katherine Essrig.</i>
<i>Motion (7) by G. Myers to amend the first motion. Amendment not accepted.</i>
<i>Motion (7) by E. Narain withdrawn.</i>
<i>Motion (7) by G. Myers to use White Consulting firm as a sole source for the childcare accreditation funding. Motion not seconded; Motion failed.</i>
<i>Reintroduced Motion (7) by Ed Narain to approve the release of an RFP for a ONEhillsborough Child Care Accreditation Grant by competitive bidding; second by Katherine Essrig.</i>
<i>A vote was taken on the Reintroduced Motion by Ed Narain; G. Myers voted no, Motion carried (7-1).</i>

READ AND APPROVED BY:

 ROBIN DELAVERGNE
 BOARD CHAIR

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY FINAL PUBLIC HEARING (TRIM) MINUTES SEPTEMBER 25, 2025 AT 5:01 P.M.

Subject	Final Public Hearing (TRIM)	Date	September 25, 2025
Facilitator	Robin DeLaVergne, Chair	Meeting Time	5:01 PM to 5:07 PM
Location	Children's Board of Hillsborough County 1002 East Palm Avenue Tampa, Florida 33605	Adjourned	The meeting adjourned at 5:07 PM
Board Member Attendees	Robin DeLaVergne, <i>Chair</i> Katherine Essrig, <i>Vice Chair</i> Andrew Mayts, <i>Secretary/Treasurer</i>	Megan Proulx Dempsey - <i>absent</i> Ed Narain Sarah Naumowich Beth Pasek	Van Ayers - <i>absent</i> Gwen Myers Shake Washington
Other Attendees	Paula Scott, <i>Filling in for Rebecca Bacon, Executive Director</i> Zach Glaser, <i>filling in for David Adams, Board Attorney</i> Kristina Austin, <i>Recorder</i>	Wendy Perez Maria Negron Jamie Robe	Daniel Monasterio Kelly Hickman Genet Stewart Dexter Lewis

SUMMARY

No.	Topic	Highlights
I	CALL TO ORDER	Robin DeLaVergne, Chair, called the meeting to order at 5:01 PM and led the Pledge of Allegiance.
II.	QUORUM VERIFICATION	A quorum was established with eight Board members present.
III.	PRESENTATION OF RESOLUTIONS	R. DeLaVergne requested Z. Glaser verbally review the resolutions. Two resolutions are to be considered; one to adopt the millage rate and the other to adopt the budget, both by separate votes. Z. Glaser read Resolution Number 25/26-03; Resolution Adopting Final Millage Rate. Z. Glaser read Resolution Number 25/26-04; Resolution Adopting Final Budget.
IV.	BOARD DISCUSSION	<ol style="list-style-type: none"> (1) R. DeLaVergne stated an operating millage rate of .4589 has been recommended, which is greater than the rolled-back rate of .4377 mills by 4.84%; (2) This increase over the rolled-back rate is necessary in order to ensure Hillsborough County children (1) are healthy and safe, (2) are developmentally on track, (3) are ready to learn and succeed, and (4) have family support; (3) In order to accomplish those outcomes in FY 2025 – 2026 the recommended budget includes \$5,404,000 of new unallocated program funding; (4) Without an increase over the rolled-back millage rate, some of these new funding opportunities would not be possible, and the children of Hillsborough County would not be well served.
V.	PUBLIC COMMENT	R. DeLaVergne opened the floor for Public Comment. No one offered Public Comment.

SUMMARY

No.	Topic	Highlights
VI.	BOARD VOTE	<p>Z. Glaser advised that Motion (A) on the agenda is in order.</p> <p>Motion A: IT IS MOVED THAT THE CHILDREN'S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN, ADOPT A FINAL MILLAGE RATE OF .4589 WHICH IS GREATER THAN THE ROLLED-BACK RATE OF .4377 MILLS BY 4.84% AND ADOPT THE ATTACHED MILLAGE RATE RESOLUTION NUMBER 25/26-03.</p> <p>Z. Glaser advised that Motion (B) on the Agenda is in order.</p> <p>Motion B: IT IS MOVED THAT THE CHILDREN'S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN ADOPT A FINAL BUDGET OF \$101,929,369 AND ADOPT THE ATTACHED BUDGET RESOLUTION NUMBER 25/26-04.</p>
VII.	MOTIONS	<p><i>Motion A by Andy Mayts that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a final millage rate of .4589 which is greater than the rolled-back rate of .4377 mills by 4.84% and adopt the attached millage rate resolution number 25/26-03; second by Ed Narain. Abstention by K. Essrig. No discussion; motion carried (7-0).</i></p> <p><i>Motion B by Ed Narain that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children adopt a final budget of \$101,929,369 and adopt the attached budget resolution number 25/26-04; second by K. Essrig. No discussion; motion carried by unanimous vote (8-0).</i></p>
VIII.	ADJOURNMENT	No further business to discuss, the meeting adjourned at 5:07 PM.

MOTIONS

Motion A by Andy Mayts that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a final millage rate of .4589 which is greater than the rolled-back rate of .4377 mills by 4.84% and adopt the attached millage rate resolution number 25/26-03; second by Ed Narain. Abstention by K. Essrig. No discussion; motion carried (7-0).

Motion B by Ed Narain that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children adopt a final budget of \$101,929,369 and adopt the attached budget resolution number 25/26-04; second by K. Essrig. No discussion; motion carried by unanimous vote (8-0).

READ AND APPROVED BY:

Robin DeLaVergne, Chair

Approval of Executive Director Contract Extension

Initiator: David Adams, Board Attorney
Action: Approval of Executive Director Contract Extension
Date: Regular Board Meeting, Thursday, October 23, 2025

Recommended Actions

Recommend that the Board approves the extension of the Executive Director's contract through September 30, 2028.

Background

- The Executive Director has a rolling three year contract that is traditionally renewed each year by the Board, based on a successful Performance Appraisal Process.
- The Children's Board Attorney oversees the Executive Director Performance Appraisal Process.
- On August 06, 2025, the Executive Director completed a Self-Evaluation for fiscal year 2024-2025.
- The Executive Director's Self-Evaluation was provided to each member of the Board along with a blank Performance Appraisal Evaluation Form.
- Board members returned their individual Performance Appraisal Evaluation Forms to Wendy Perez, who compiled the results of the Performance Appraisal Process.
- The results were distributed to the Board in advance of the Board Meeting.
- The recommendation to extend the Executive Director's contract to September 30, 2028 is based on the satisfactory performance of the Executive Director in FY 2024-2025 and the recommendation of the Board Attorney after polling members of the Executive Committee.

ACTION ITEM NO. 5

Approval of Mentoring Grant

Initiator: María Negrón, Director of Programs

Action: Approval of Mentoring Grant

Date: Regular Board Meeting: October 23, 2025

Recommended Action

Recommend approval of a contract with the University of South Florida Board of Trustees from January 12, 2026 through September 30, 2026 for a total request up to \$200,000 which may be annualized up to \$260,000 in Year Two to support programming in the Children are Ready to Learn and Succeed focus area.

Background

A Request for Proposals (RFP) was released on August 28, 2025 to fund mentoring services in collaboration with the School District of Hillsborough County (SDHC).

A total of two proposals were received, and both proceeded to the Community Review Team.

On October 14, 2025 Shabel Santiago facilitated the Community Review Team meeting. Community Review Team members included: Stevonnia Allen (School District of Hillsborough County), Heather Cazzola, (Hillsborough County Children's Services), and Shawntaye Beato, (Hillsborough County Affordable Housing).

Proposal Summary:

- Project MENTOR: Motivating, Empowering, Navigating, and Thriving with Opportunities for Resilience
- Services will be located at Potter, Foster, James, and Burney Elementary Schools.
- This project will align the SDHC Mentoring Framework with a research-based intervention: Check & Connect®. Mentors will build strong relationships with their mentees and target increased student engagement, attendance, and academic success.
- Total Children enrolled from grades 2-5 in Year One = 200

Negotiate a Real Estate Contract – Riverview, FL

Initiator: Paula Scott, Director of Operations

Action: Approval for Executive Director and Board Attorney to negotiate and enter into a Real Estate Contract for parcel in Riverview, FL

Date: Regular Board Meeting, Thursday, October 23, 2025

Recommended Action

Approve Executive Director and Board Attorney to negotiate and enter into a Real Estate Contract to purchase 0.93 acres of commercial land, Parcel U-21-30-20-ZZZ-000003-02930.3, located on Pure Pebble Road & Boyette Road in Riverview, FL 33569, for up to \$675,000 plus any additional due diligence and closing costs associated with the property purchase.

Background

The Children's Board has been seeking to add an additional location to our Family Resource Centers in the Riverview or Gibsonton area for several years. Searches for existing buildings to purchase and build-out to suit have not yielded any viable buildings to pursue, therefore, options to purchase an available commercial parcel of land and build to suit were explored.

On Friday, October 10th, 2025, Executive Director, Rebecca Bacon, and Board Chair, Robin DeLaVergne met onsite to view this commercial parcel in Riverview. During that visit it was determined the site was well suited for the needs of the Children's Board to build a future Family Resource Center and would be a convenient location to serve the children and families in that area.

The current asking price for the land is \$675,000.

Next Steps

The final negotiated contract will be presented to the Board during a regularly scheduled Board Meeting or a Special Board Meeting to authorize closing.

BOARD PRESENTATION by THE SPRING OF TAMPA BAY



THE SPRING OF TAMPA BAY

Mindy Murphy, CEO and Rosa Contreras, CPO

Founded in 1977, The Spring of Tampa Bay is Hillsborough County's certified domestic violence center providing survivors of domestic violence with comprehensive services and programs.

- ✓ 128 Bed Emergency Shelter
 - On site childcare
 - On site HCPS
 - Pet Program
- ✓ Economic Empowerment Program
- ✓ Outreach Program
- ✓ Rural Outreach Services
- ✓ Housing Program
 - Peace Village-12 Units
 - Rapid Re-Housing through THHI
- ✓ Donation Center & Thrift Store
- ✓ Prevention Programming to youth
- ✓ Camp HOPE America-Florida Gulf Coast sleepaway camp
- ✓ Child Welfare Partnership with DCF and CMOs
- ✓ InVEST Team Law Enforcement Collaboration
- ✓ Coordinated Community Response (CCR) to DV
- ✓ Legal Services Division (free representation for Injunctions for Protection, Dependency, and Family Law)
- ✓ Therapy Services Division (free mental health counseling)

BOARD PRESENTATION by THE SPRING OF TAMPA BAY

Children's Board of Hillsborough County (CBHC) Funded Program: Family Safety From Domestic Violence

Funded
Since 2014



8 Outreach
Staff

- ❖ CBHC funds 8 Outreach staff including a Director (50%), 6 Outreach Advocates and 1 Bilingual Hotline Advocate
- ❖ The staff work at the Outreach Office located in Drew Park - 4415 W. Osborne Ave, Tampa, FL 33614
- ❖ Staff provide life saving services such as lethality assessments, safety planning, Injunctions for protection, financial support and referrals for resources, basic needs supports such as clothing, food and transportation assistance, case management services, emotional support, crisis intervention and psychoeducational support groups.

BOARD PRESENTATION by THE SPRING OF TAMPA BAY

Family Safety From Domestic Violence Program

Target
Population

Survivors with children under age 18
residing in Hillsborough County

Service
Delivery

Services are provided in person at the
Outreach office and over the phone or virtually

Outcomes

- ★ Increase Social Supports
- ★ Reduce Stress
- ★ Increase Concrete Supports
- ★ Increase Family Safety

BOARD PRESENTATION by THE SPRING OF TAMPA BAY

Family Safety From Domestic Violence Program

In Fiscal Year 2025, Family Safety from Domestic Violence served **492 survivors of domestic violence and their children** residing in Hillsborough County.

Highlighted Outcome Based on FY25 Data

Outcome	Service Level	Performance
Increased Concrete Supports	82% of target goal met for participants served (492)	78% of participants referred to resources followed through with the referrals and were linked to the needed support

BOARD PRESENTATION by THE SPRING OF TAMPA BAY

Family Safety From Domestic Violence Program

Significant Achievement

A survivor was reunited with her children after being apart for 3 months.

The survivor was a victim of aggravated battery, and her children were subsequently removed from her care. The survivor was deemed a high risk for homicide based on our lethality assessment, so our advocate connected with her quickly to qualify her for our emergency shelter. She immediately went to shelter, where she was linked not only with our high lethality team, but also with a child welfare/dv advocate who linked her with The Spring's Legal Services Dependency Attorney. The high lethality advocate, child welfare/DV advocate, and attorney stayed with her during the dependency shelter petition hearing on a Friday afternoon until after 5pm, offering support.

The survivor stayed in our shelter, worked with shelter advocates to develop a housing plan, and continued to work with the high lethality and child welfare advocates to complete DV classes. She also worked with our Kid's Team to complete a parenting group program. She was referred to The Spring's Rapid Rehousing Program, and they were able to assist her with obtaining safe and stable housing. She is now connected with an Outreach Advocate funded by the Children's Board for ongoing support and stability.

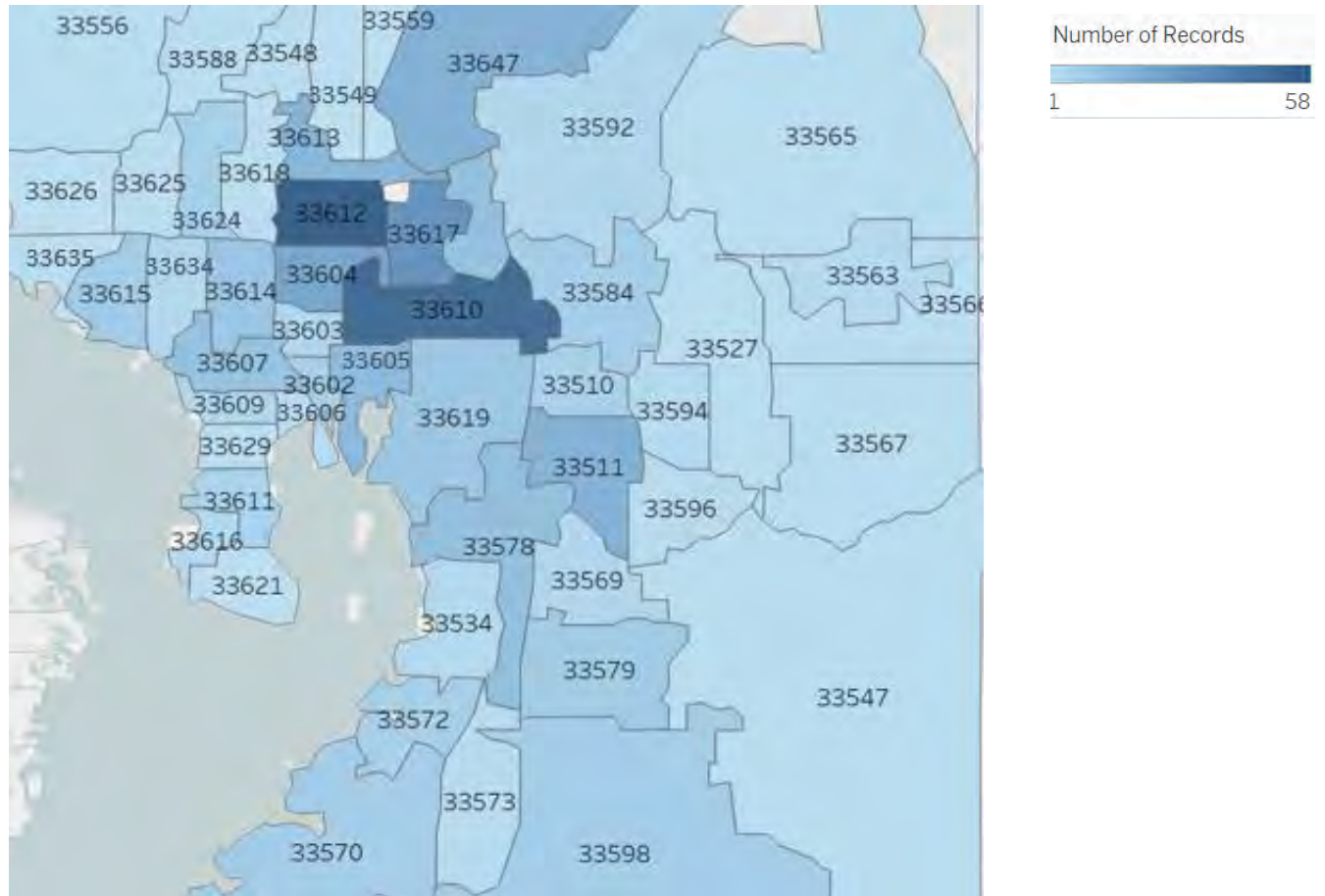
She was able to complete the case plan tasks the court assigned and she was reunited with her children very quickly. **This is a prime example of Spring staff from multiple departments working together to keep a survivor of domestic violence safe and together with her children through collaboration and advocacy.**

BOARD PRESENTATION by THE SPRING OF TAMPA BAY

Family Safety From Domestic Violence Program

Number of Participants Served by Zip Code in FY2025

October 1st, 2024 – September 30, 2025



Map prepared by Children's Board of Hillsborough County. The map color shows the number of participants served by zip code. Map based on 492 participants served in 53 zip codes in Hillsborough County during FY2025. *Based on Preliminary FY2025 data

BOARD PRESENTATION by THE SPRING OF TAMPA BAY

Family Safety From Domestic Violence Program

Dear Leadership Team at The Spring, and Ms. Wanda,
I am writing to recognize Wanda as an extraordinary advocate and to share what her work has meant to my family.

For more than a year, Wanda has been the steady support that my son and I relied on. She is the type of advocate that people pray to have in their corner — compassionate, persistent, and committed. Month after month, she has helped us navigate unimaginable circumstances, providing real, tangible support that kept us safe when every other door was closed.

Although I have an education and professional skills, my husband's untreated mental illness, financial control, and deliberate withholding of support left my son and me in an impossible position. We are dependents of the VA, and resources existed for us, yet he blocked all access and withheld care. We were left abandoned, and survival became a daily struggle.

It is not easy to admit, but the truth is that {son} and I endured conditions most people cannot imagine. And yet, because of Wanda and The Spring, we survived. We are not victims — we are survivors. And Wanda's dedication is one of the key reasons we can say that today.

I believe it is important that The Spring formally recognize Wanda as the invaluable member of this community that she is. She is not only doing her job — she is saving lives. She has saved mine and my son's.

I only wish I could give this same gift of gratitude to every victim of circumstances like ours. What my son and I endured was unimaginable, but Wanda proved that compassion, advocacy, and persistence can change lives. Her work gives hope not just to us, but to all who have been left without resources, dignity, or safety.

With gratitude and strength,
{survivor's name withheld}

I'm including this picture to show the happiness of a child when he isn't sleeping on a mattress on the floor. It matters.



Children's Board of Hillsborough County

Executive Director Report

September 26, 2025 - October 23, 2025

28 Meetings

Dr. Fred Hicks - Early Learning Coalition of Hillsborough County (ELC)
Florida Association of Children's Councils & Trusts (FACCT) Executive Committee Meeting
Arlena Chisholm and Randy Billingsley - Resource Empowerment Center
Kelley Minney & Gary Meyer - ELC
Debra Hoffman - Sincerely Santa
Folake Bamigbade - Raintree Association
Owen Young & Monica Narain - Hillsborough County Public Schools (HCPS)
HCPS Mental Health Advisory Meeting
Sheff Crowder - Conn Foundation
FACCT Executive Director Meeting
Lee Winter & John Ruscigno
Community Alliance Meeting
Kyle Stoekel
Barbara Macelli - Tampa Kiwanis Foundation
Alicia Schulhof - All Children's Hospital & Sandra Murman
Audrey Ziegler - Hillsborough County Social Services
Effie Santos - Madi's Movement
HCPS Early Learning Task Force Meeting
FACCT Policy Meeting
FACCT Executive Committee Meeting
Anna X
Paul Quin
SPEAKING EVENT - Leadership Hillsborough Government Day
Dr. Chamain Moss-Torres, Ernest Coney - CDC of Tampa & Don Dixon
Molly Cintron - Sin-Cera
Michaela Mulligan - Tampa Bay Times
Angelica Lombrana, Mary Heysek, & Deborah Foos - United Food Bank Tour
FACCT Policy Meeting

**Contract Signature Log
 Programs ONLY
 FY 2025**

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
REACHUP, INC.	Investment	GROWTH with Doulas and Dads (Giving Resource Opportunities with Trust and Hope AMENDMENT	10/01/2024 - 09/30/2025	\$1,498,949.00	NO	PAULA SCOTT	9/22/2025
CHAMPIONS FOR CHILDREN, INC.	Uniting	Family Focus - AMENDMENT	10/01/2024 - 09/30/2025	N/A	NO	PAULA SCOTT	9/28/2025

Contract Signature Log
Vendors ONLY
FY 2025

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Mid-Florida Tree Service, Inc.	Vendor	Oak Trimming - CBHC - HQ	9/22/25 - 9/28/25	\$7,200.00	No	Paula Scott	9/25/2025

Contract Signature Log
ASO ONLY
FY 2026

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
University of South Florida Bay Area Early Steps	MOU	MOU for allocation of ASO funds (CBHC)	10/1/2025-9/30/2026	Varies	No	Paula Scott for Rebecca Bacon	9/23/2025
The Spring of Tampa Bay, Inc. (Outreach)	MOU	MOU for allocation of ASO funds (BOCC DV)	10/1/2025-9/30/2026	Varies	No	Paula Scott for Rebecca Bacon	9/23/2025
Hebah A. Biuk	ASO	Tutor	10/7/2025 - ongoing	Varies	No	Rebecca Bacon	10/9/2025
Amazing Youth Preparator Academy, Inc.	ASO	Tutor	10/8/2025 - ongoing	Varies	No	Rebecca Bacon	10/9/2025
ECHO of Brandon	MOU	MOU for allocation of ASO funds	10/1/2025-9/30/2026	\$40,000.00	No	Rebecca Bacon	10/9/2025
Sin-Cera, Inc.	MOU	MOU for allocation of ASO funds	10/1/2025-9/30/2026	\$40,000.00	No	Rebecca Bacon	10/9/2025
Hillsborough County Public Schools School Social Work Services	Agreement	Agreement for allocation of ASO funds (CBHC)	10/1/2025-9/30/2026	Varies	No	Rebecca Bacon	10/9/2025
Mary & Martha House	MOU	MOU for allocation of ASO funds	10/1/2025-9/30/2026	\$30,000	No	Rebecca Bacon	10/9/2025
New Life Village	MOU	MOU for allocation of ASO funds	10/1/2025-9/30/2026	\$23,000	No	Rebecca Bacon	10/9/2025
Manifestations Worldwide	MOU	MOU for allocation of ASO funds	10/1/2025-9/30/2026	\$33,000	No	Rebecca Bacon	10/9/2025
Metropolitan Ministries	MOU	MOU for allocation of ASO funds	10/1/2025-9/30/2026	\$40,000	No	Rebecca Bacon	10/9/2025
Champions for Children	MOU	MOU for allocation of ASO funds	10/1/2025-9/30/2026	\$10,000	No	Rebecca Bacon	10/9/2025

Contract Signature Log
ASO ONLY
FY 2026

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Family Promise of Hillsborough County, Inc.	MOU	MOU for allocation of ASO funds	10/1/2025-9/30/2026	\$40,000	No	Rebecca Bacon	10/9/2025
The Spring of Tampa Bay, Inc. (Emergency Shelter)	MOU	MOU for allocation of ASO funds (BOCC DV)	10/1/2025-9/30/2026	\$40,000	No	Rebecca Bacon	10/9/2025
Pace Center for Girls	MOU	MOU for allocation of ASO funds	10/1/2025-9/30/2026	\$15,000.00	No	Rebecca Bacon	10/9/2025
REACHUP, Inc.	MOU	MOU for allocation of ASO funds	10/1/2024-9/30/2025	\$35,000.00	No	Rebecca Bacon	10/9/2025
Sylvia Thomas Center	MOU	MOU for allocation of ASO funds	10/1/2025-9/30/2026	\$20,000	No	Rebecca Bacon	10/9/2025
Hope for Her [Family Support Program]	MOU	MOU for allocation of ASO funds	10/3/2025-9/30/2026	\$25,000.00	No	Rebecca Bacon	10/9/2025
The Crisis Center of Tampa Bay, Inc. [Successful Parents]	MOU	MOU for allocation of ASO funds	10/6/2025-9/30/2026	\$15,000.00	No	Rebecca Bacon	10/9/2025
Gregory Buckshon	ASO	Tutor	10/10/2025 - ongoing	Varies	No	Rebecca Bacon	10/13/2025
Luthern Services Florida [Healthy Start]	MOU	MOU for allocation of ASO funds	10/9/2025-9/30/2026	\$20,000.00	No	Rebecca Bacon	10/13/2025
Champions for Children (Fathers Resource and Networking Community (FRANC))	MOU	MOU for allocation of ASO funds	10/14/2025-9/30/2026	\$5,000.00	No	Rebecca Bacon	10/15/2025

Contract Signature Log
ASO ONLY
FY 2026

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Catholic Charities, Diocese of St. Petersburg, Inc (Pathways to Self Sufficiency)	MOU	MOU for allocation of ASO funds	10/14/2025-9/30/2026	\$25,000.00	No	Rebecca Bacon	10/15/2025

**Contract Signature Log
Programs ONLY
FY 2026**

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
UNIVERSITY AREA COMMUNITY DEVELOPMENT CORPORATION, INC.	Standard	Get Moving! Mind, Body, Soul	10/01/2025 - 09/30/2026	\$350,183.00	Yes	Paula Scott	9/30/2025
CHAMPIONS FOR CHILDREN, INC.	Standard	Layla's House	10/01/2025 - 09/30/2026	\$536,576.00	Yes	Paula Scott	9/30/2025
FAMILY ENRICHMENT CENTER, INC., THE	Standard	Kinship Care	10/01/2025 - 09/30/2026	\$421,658.00	Yes	Paula Scott	9/30/2025
HILLSBOROUGH EDUCATION FOUNDATION, INC.	Standard	Tech Connect	10/01/2025 - 09/30/2026	\$607,130.00	Yes	Paula Scott	9/30/2025
BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC.	Standard	1-to-1 Mentoring (Elementary)	10/01/2025 - 09/30/2026	\$315,026.00	Yes	Paula Scott	9/30/2025
CRISIS CENTER OF TAMPA BAY, INC., THE	Standard	Successful Families	10/01/2025 - 09/30/2026	\$765,954.00	Yes	Paula Scott	9/30/2025
AFTER-SCHOOL ALL-STARS CORPORATION	Standard	After School at Pepin Academy Tampa	10/01/2025 - 09/30/2026	\$74,400.00	Yes	Paula Scott	9/30/2025

**Contract Signature Log
Programs ONLY
FY 2026**

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
CHAMPIONS FOR CHILDREN, INC.	Standard	Baby Bungalow	10/01/2025 - 09/30/2026	\$318,873.00	Yes	Paula Scott	9/30/2025
FLORIDA EDUCATION FUND, INC.	Standard	FEF CodeMaster (Strategic Initiatives)	10/01/2025 - 09/30/2026	\$205,156.00	Yes	Paula Scott	10/1/2025
REDEFINERS WORLD LANGUAGES, INC.	Standard	Global Explorers Program	10/01/2025 - 09/30/2026	\$332,034.00	Yes	Paula Scott	10/1/2025
ENVISION RESOLUTION FOUNDATION, INC.	Standard	Barbershop Conversations Mental Health Training	10/01/2025 - 09/30/2026	\$190,000.00	Yes	Paula Scott	10/3/2025
CHILDREN'S HOME, INC., THE D/B/A CHILDREN'S HOME NETWORK	Standard	Reaching and Inspiring Students Everywhere (RAISE)	10/01/2025 - 09/30/2026	\$1,460,252.00	Yes	Paula Scott	10/3/2025
CHILDREN'S HOME, INC., THE D/B/A CHILDREN'S HOME NETWORK	Standard	Supporting and Empowering Educational and Developmental Services (SEEDS)	10/01/2025 - 09/30/2026	\$3,458,603.00	Yes	Paula Scott	10/3/2025
MORE HEALTH, INC.	Standard	Healthy and Safe Kids	10/01/2025 - 09/30/2026	\$148,824.00	Yes	Paula Scott	10/3/2025
FAMILY ENRICHMENT CENTER, INC., THE	Standard	Motivated Minds	10/01/2025 - 09/30/2026	\$630,492.00	Yes	Paula Scott	10/6/2025
BAY AREA LEGAL SERVICES, INC.	Standard	Housing Stability Program	10/01/2025 - 09/30/2026	\$86,068.00	Yes	Paula Scott	10/6/2025
CHAMPIONS FOR CHILDREN, INC.	Standard	Parents as Teachers	10/01/2025 - 09/30/2026	\$2,245,146.00	Yes	Paula Scott	10/6/2025
TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC. (YMCA)	Standard	Sulphur Springs YMCA Out of School Time Program	10/01/2025 - 09/30/2026	\$506,358.00	Yes	Rebecca Bacon	10/6/2025
EARLY CHILDHOOD COUNCIL OF HILLSBOROUGH COUNTY, INC.	Standard	Inclusion Support Services	10/01/2025 - 09/30/2026	\$666,376.00	Yes	Rebecca Bacon	10/6/2025
UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES, A PUBLIC BODY CORPORATE	Standard	Hillsborough HIPPY Parent Involvement Project	10/01/2025 - 09/30/2026	\$2,684,991.00	Yes	Rebecca Bacon	10/6/2025
CHAMPIONS FOR CHILDREN, INC.	Standard	Great We Grow	10/01/2025 - 09/30/2026	\$225,676.00	Yes	Rebecca Bacon	10/7/2025

**Contract Signature Log
Programs ONLY
FY 2026**

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
CHAMPIONS FOR CHILDREN, INC.	Standard	Family Focus	10/01/2025 - 09/30/2026	\$560,022.00	Yes	Rebecca Bacon	10/7/2025
UNIVERSITY AREA COMMUNITY DEVELOPMENT CORPORATION, INC.	Standard	STEPS for the University Area	10/01/2025 - 09/30/2026	\$512,364.00	Yes	Rebecca Bacon	10/9/2025
GULF COAST JEWISH FAMILY AND COMMUNITY SERVICES, INC.	Standard	Good Afternoon Friends and Amigos	10/01/2025 - 09/30/2026	\$494,451.00	Yes	Rebecca Bacon	10/9/2025
GULF COAST JEWISH FAMILY AND COMMUNITY SERVICES, INC.	Standard	Teen Parent Engagement Program	10/01/2025 - 09/30/2026	\$319,904.00	Yes	Rebecca Bacon	10/9/2025
TAMPA HILLSBOROUGH HOMELESS INITIATIVE, INC.	Standard	UNITY Information Network	10/01/2025 - 09/30/2026	\$50,000.00	Yes	Rebecca Bacon	10/9/2025
HEALTHY START COALITION OF HILLSBOROUGH COUNTY, INC.	Standard	Safe Baby Plus	10/01/2025 - 09/30/2026	\$1,846,085.00	Yes	Rebecca Bacon	10/9/2025
DAWNING FAMILY SERVICES, INC.	Standard	A Path to Prevention	10/01/2025 - 09/30/2026	\$500,480.00	Yes	Rebecca Bacon	10/10/2025
GULF COAST JEWISH FAMILY AND COMMUNITY SERVICES, INC.	Standard	Padres de Crianza	10/01/2025 - 09/30/2026	\$331,754.00	Yes	Rebecca Bacon	10/10/2025
METROPOLITAN MINISTRIES, INC.	Standard	First Hug	10/01/2025 - 09/30/2026	\$2,076,803.00	Yes	Rebecca Bacon	10/10/2025
HEALTHY START COALITION OF HILLSBOROUGH COUNTY, INC.	Standard	Healthy Families Hillsborough	10/01/2025 - 09/30/2026	\$2,806,035.00	Yes	Rebecca Bacon	10/10/2025
CHILDREN'S HOME, INC., THE D/B/A CHILDREN'S HOME NETWORK	Standard	Caregiver Support Services	10/01/2025 - 09/30/2026	\$2,196,765.00	Yes	Rebecca Bacon	10/10/2025
CHILDREN'S HOME, INC., THE D/B/A CHILDREN'S HOME NETWORK	Standard	Kinship Hillsborough	10/01/2025 - 09/30/2026	\$698,377.00	Yes	Rebecca Bacon	10/10/2025
SPRING OF TAMPA BAY, INC., THE	Standard	Family Safety from Domestic Violence	10/01/2025 - 09/30/2026	\$477,660.00	Yes	Rebecca Bacon	10/10/2025
DAWNING FAMILY SERVICES, INC.	Standard	Housing for Success	10/01/2025 - 09/30/2026	\$356,199.00	Yes	Rebecca Bacon	10/10/2025
EARLY CHILDHOOD COUNCIL OF HILLSBOROUGH COUNTY, INC.	Standard	Community Developmental Screening	10/01/2025 - 09/30/2026	\$1,114,489.00	Yes	Rebecca Bacon	10/13/2025

**Contract Signature Log
 Programs ONLY
 FY 2026**

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
METROPOLITAN MINISTRIES, INC.	Standard	Children’s Recreation, Education, Arts & Therapeutic Experience (C.R.E.A.T.E.)	10/01/2025 - 09/30/2026	\$754,861.00	Yes	Rebecca Bacon	10/13/2025
ONE MORE CHILD, INC.	Standard	One More Child - Family Support	10/01/2025 - 09/30/2026	\$160,108.00	Yes	Rebecca Bacon	10/15/2025

Contract Signature Log
Vendors ONLY
FY 2026

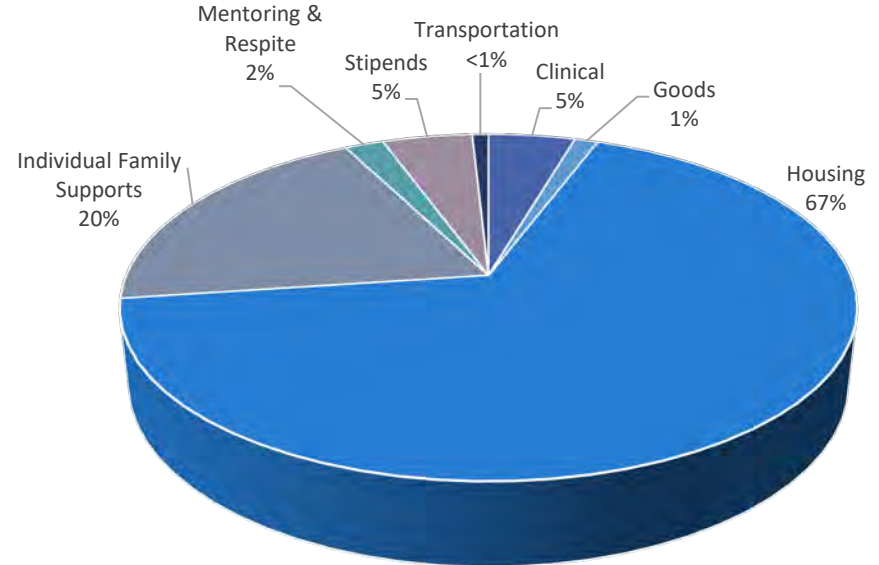
Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Brown and Brown	Vendor	Annual Insurance Policy	10/1/25 - 9/30/26	\$4,625.00	No	Rebecca Bacon	9/8/2025
All Alarm Services of Central Florida, LLC	Vendor	Alarm Services for PCFRC, TTFRC & CBHC HQ	10/1/25 - 9/30/26	\$5,146.92	No	Paula Scott	9/30/2025
McCall Service, Inc.	Vendor	Commercial Pest Management Agreement for Resource Centers	10/1/25 - 9/30/26	\$6,195.00	No	Paula Scott	9/30/2025
S and C Janitorial, Inc.	Vendor	Janitorial Services Contract - FRCs and CBHC HQ	10/1/25 - 9/30/26	\$60,093.24	No	Paula Scott	9/30/2025
Trimen Lawn & Landscape	Vendor	Annual Landscape Maintenance Agreement - CBHC HQ	10/1/25 - 9/30/26	\$22,020.00	No	Paula Scott	9/30/2025
Vistra Communications	Vendor	Independent Contractor Agreement	10/1/25 - 9/30/26	\$25,000.00	No	Paula Scott	10/1/2025
Gulf Coast Air Conditioning & Refrigeration, Inc.	Vendor	Preventative Maintenance Agreement for FRCs and HQ	10/1/25 - 9/30/26	\$15,618.04	No	Paula Scott	10/6/2025
Raintree Professional Association	Vendor	Association Fees and Associated Temple Terrace FRC Building Maintenance	10/1/25 - 9/30/26	\$27,870.00	No	Rebecca Bacon	10/8/2025
83 Degrees	Vendor	Social Media Outreach and Content	10/1/25 - 9/30/25	\$25,000.00	No	Rebecca Bacon	10/9/2025
Tampa Bay Parenting Magazine	Vendor	Advertising Campaign for Monthly Articles	10/1/25 - 9/30/25	\$25,220.00	No	Rebecca Bacon	10/9/2025
Net@Work	Vendor	Cloud Maintenance	10/1/25-9/30/25	\$24,955.92	No	Rebecca Bacon	10/9/2025
Risk Management Associates, Inc.	Vendor	CBHC Insurance Renewal Policies (Auto, Liability, Cybersecurity, Property & Associated Fees)	10/1/25 - 9/30/26	\$149,982.26	No	Rebecca Bacon	10/9/2025
Schindler Elevator Corp.	Vendor	FY26 Annual Preventative Maintenance Agreement	10/1/25 - 9/30/26	\$2,990.87	No	Rebecca Bacon	10/15/2025

Children's Board ASO - Fiscal Year 2026 Update as of 10-13-2025

	Funds Available	Funding Reserves	Allocated to Programs	Budgeted	Program Reserves	Expenses Paid	Percent Budgeted
Children's Board	\$4,100,000	\$1,214,000	\$2,886,000	\$242,131	\$2,643,869	\$119,506	6%
BOCC DV	\$100,000	\$0	\$100,000	\$1,391	\$98,609	\$185	1%
	\$4,200,000	\$1,214,000	\$2,986,000	\$243,522	\$2,742,478	\$119,691	

Top Ten Services - All Funding Sources		
Service	# of Budgets	Funds Budgeted
Tutor	111	\$39,846
Electric	49	\$21,117
Emergency Shelter	41	\$29,918
Rental Assistance	38	\$55,411
Public Transportation	37	\$2,470
Baby Items	23	\$5,297
Individual Therapy	13	\$7,915
Security Deposit	12	\$32,925
First Month's Rent	12	\$16,095
Water	9	\$2,804

Top Ten Services - Children's Board Funds Only		
Service	# of Budgets	Funds Budgeted
Tutor	111	\$39,846
Electric	49	\$21,117
Emergency Shelter	41	\$29,918
Rental Assistance	36	\$55,296
Public Transportation	23	\$1,528
Baby Items	23	\$5,297
Individual Therapy	13	\$7,915
Security Deposit	12	\$32,925
First Month's Rent	12	\$16,095
Water	9	\$2,804



Funds Budgeted by Category - All Funds

	FY26 YTD	FY25 YTD
Programs	57	67
Case Managers	413	395
Providers Utilized	126	912
Providers Added	5	470
Families	324	4,505
Budgets	432	7,931
Payments	168	8,870

10-13-25 is day number 13 (of 365) of FY26 (4%).

GOOD NEWS

REGULAR BOARD MEETING

OCTOBER 2025

from our funded partners



Children's Board
HILLSBOROUGH COUNTY

www.ChildrensBoard.org

University of South Florida Board of Trustees, THE DOCS PARENTING PROGRAMS



Impact Story: *Hispanic Heritage Month*

The DOCS Team is celebrating Hispanic Heritage Month by honoring our DOCS Program Español. It is our goal to ensure that all members of our community, English and Spanish speaking, have access to the most current and effective strategies for managing

child behaviors. Our program coordinator, Cristina Ortiz, oversees both sections and brings years of experience supporting caregivers and professionals who speak either English or Spanish. In recognition of Hispanic Heritage Month, we are especially committed to sharing this information with our community.

One participant from the August 2025 cohort shared in a video testimonial: We just finished the HOT DOCS course in Spanish, and it has been incredibly helpful. We learned about real-life situations and gained new strategies that we can use every day, both personally and professionally. We highly recommend this program to other parents and professionals—come join the group and take the class with the teacher, who is fantastic!"



Seniors in Service

READERS IN MOTION

Impact Story: *Supporting Families Through Readers in Motion*

Readers in Motion recently joined Booker T. Washington Elementary’s Conference Night to support teachers, students, and families as they kicked off the new school year. Our team attended the event to help ensure that every child starts the year equipped for success—academically and emotionally.

Teachers received goodie bags filled with school supplies as a small token of appreciation for their dedication. Students were excited to receive free backpacks stocked with essential learning materials, including notebooks, folders, headphones, whiteboards, markers, colored pencils, and even fidgets to help them stay focused. Parents were also supported with free books and engaging activities to enjoy with their children at home, helping to strengthen literacy and family connections.

Through this event, Readers in Motion continues to fulfill its mission of fostering a love for reading while supporting families and schools. By removing barriers and providing resources, we help create a stronger foundation for children’s learning and long-term success.



University Area Community Development Corporation

GET MOVING! MIND, BODY, SOUL

Impact Story: *A Season of Growth*

Aslan and Kion Martinez joined the Get Moving! program in September, and it has been a true pleasure to get to know both them and their family. Their father, Alvin, has also been an incredibly supportive volunteer, adding to the sense of community within our program.

We are deeply grateful for the impact you and your team had on our holiday season, especially with the wonderful Christmas community event at the center. My family and I thoroughly enjoyed it, and we truly appreciate the effort you put into making it such a special occasion.

Reflecting on our journey with Get Moving!, it feels like just yesterday we were eager to get started, and now my boys are proudly yellow belts. Time has flown, and your team has made a significant difference in our lives. I've witnessed a positive transformation in my sons' personalities—their confidence, obedience, and discipline have all grown remarkably. Beyond that, we've found a sense of belonging and community, and from day one, you made us feel truly valued.



Karate has become such a meaningful outlet for my boys, contributing to both their mental and physical health. We are incredibly grateful for the mentorship, coaching, and leadership that your team provides. Thank you for welcoming our family, for creating a safe and supportive environment, and for making us feel like we belong. We're excited to continue growing together with you all in the future.

Girl Scouts of West Central Florida

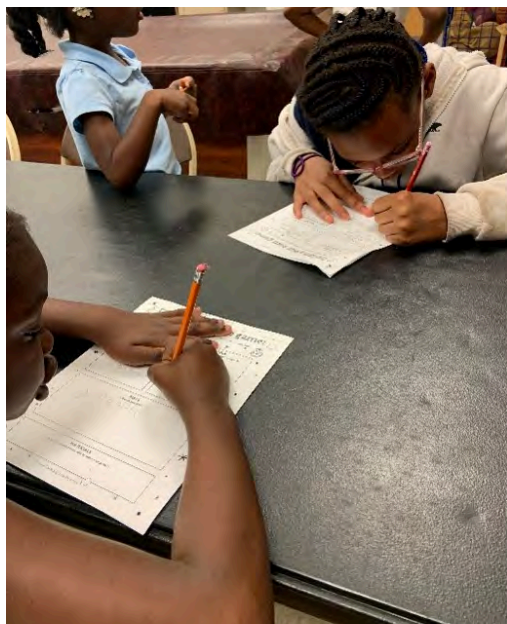
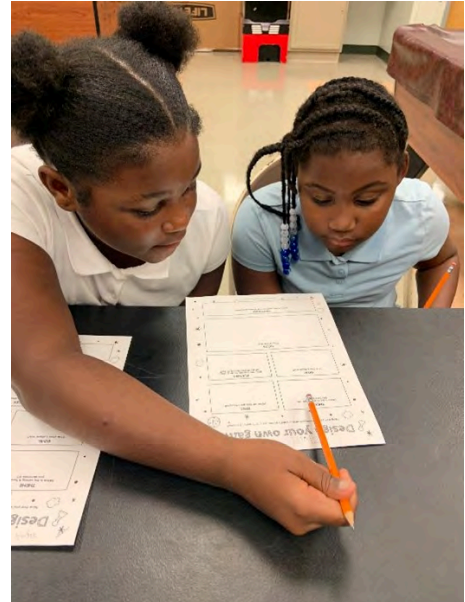
G I R L S C O U T T R O O P P R O G R A M

Improved literacy

Share a story of a child who has shown growth or resilience.

During our Girl Scout troop meetings, we’ve witnessed meaningful growth in literacy through interactive, hands-on activities. One standout example comes from our “Build a Board Game” activity. This project required girls to write instructions, create storylines, and use critical thinking to design their own games, blending literacy with creativity and STEM.

In our Rowlette Park Troop 96045, one girl in particular, who initially struggled with writing and often hesitated to share her thoughts, showed remarkable progress. As the weeks went on, she began contributing confidently,



eventually helping others shape their ideas and proudly presenting her own. She later shared how combining reading and writing with fun, collaborative STEM challenges made learning feel exciting and empowering. Her journey is a powerful reminder that when girls are given the right tools, teamwork, and supportive space, their confidence and academic skills can flourish together.

Glazer Children’s Museum

LEARN & PLAY TAMPA BAY

Her story is a powerful reminder of how supportive play can help families grow throughout their early childhood years.



Impact Story: *A Season of Growth*

Learn & Play Tampa Bay hosts Neighborhood Play Squads at all seven Children’s Board Family Resource Centers across the county. These 10-week sessions give families a place to learn, play, and build lasting connections while supporting early childhood development and the journey through parenthood.

This summer, a mom and her 4-year-old son joined our Neighborhood Play Squad at the

Brandon Family Resource Center. On the first day, the boy appeared overwhelmed, covering his ears and showing signs of distress throughout the session. Our team introduced his mom to our Neurodiversity-Affirming bin, which includes headphones and sensory tools to help children feel more comfortable.

The following week, he arrived wearing his own headphones and was noticeably calmer, more comfortable, and ready to participate. From then on, he wore them every week—they attended every single session! Over time, he even decorated his headphones with the stickers we handed out at the end of each class.

Throughout the quarter, we watched him blossom—becoming more confident in his communication, social interactions, and creative play. On sensory bin days, he loved the activities so much that he asked his mom to take pictures so they could recreate them at home.



His mom shared how meaningful the program had been for their family. It gave them a reason to get out of the house, connect with others, and support her son’s development in a positive, understanding space. She was wonderfully supportive of him and encouraged him to be himself, which was inspiring to see. The other parents in the group also formed a strong, caring community—offering each other empathy and encouragement every week.

Rooted in Play

POPUP ADVENTURE PLAYGROUND PROJECT

Child Safety: Featuring a camper



This summer at Rooted in Play’s Every Child Plays Camp, we had the joy of welcoming Charlotte, a camper with DDX3X syndrome. This rare genetic condition affects speech, motor development, and learning. From the moment she arrived, Charlotte was a bright light, curious, engaged, and eager to connect. Her favorite question quickly became,

“Whatcha doing?” as she explored each play invitation with enthusiasm.

Whether she was painting, building, or inventing new games, she jumped into play with enthusiasm and a smile, but nothing topped her love of face painting. What made the week truly special was the way other campers and volunteers were naturally drawn to her. Charlotte was included, celebrated, and deeply loved by the group.



A core value of our camp is that safety and freedom are not opposites; they work together. Instead of controlling play, we teach children how to take healthy risks responsibly. Each day, we used a simple social story created specifically for camp to review safety expectations in a visual, accessible way. We asked campers to: let a playworker know if they needed to leave the play area, tell us if a loose part was broken or unsafe, and stay aware of their surroundings, especially around the play gym. These expectations

empowered children to take ownership of the space and look out for one another, allowing them to play boldly while still staying safe. Charlotte thrived in this environment. With clear routines, visual supports, and caring playworkers nearby, she was able to participate confidently and independently.

Her mother later shared, “I am so grateful Charlotte had the opportunity to attend this camp! It was perfect for her and she had a great time. For me, I felt confident knowing she was safe and well cared for while she was away from me. I hope you’re able to continue providing these inclusive opportunities for play for all children!” Charlotte’s story is exactly why we do this work. When children are given time, freedom, support, and a safe space to play, they flourish. And when play is truly inclusive, everyone grows.



Tampa Heights Junior Civic Association



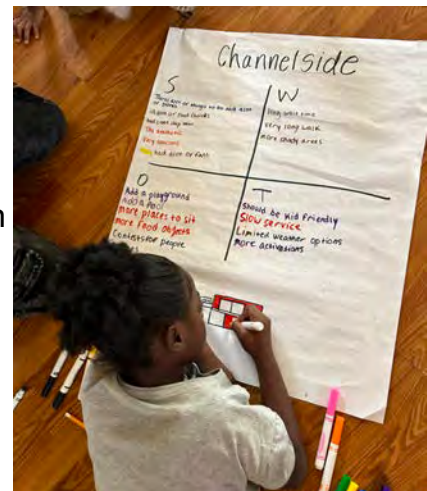
Impact Story: A Season of Growth

This summer, with generous support from the Planning Commission, the Children’s Board, the American Planning Association, USF’s Masters in Urban and Regional Planning Program, and community partners across Tampa, the FLIP Jr. program brought planning to life for elementary and

middle school students through a one-of-a-kind hands-on learning experience.

Throughout the multi-week program, students explored the big question: *What makes a community great — and who gets to decide?* Through interactive lessons, creative challenges, and field experiences, they discovered how cities are shaped, who is involved in development, and how planning can serve everyone — including kids, elders, people with disabilities, and future generations. Students learned how to think like planners, developers, and advocates through role-playing, site analysis, sketching, and team design activities. They even met with land use attorneys, who helped break down the development process and the legal side of zoning and land use.

Each year the program has incorporated unique experiences for the children with their favorite visits to various locations, offices, elected officials, taking a boat



up or down Hillsborough River, and riding the trolley as they "plan" their own cities and living spaces. Last year Fatima and Naya took two of the youth to do their presentations at the APA FL annual conference in Jacksonville. The children role-play as elected officials, making decisions on real projects that have come before Tampa City Council and make decisions on whether to approve the proposals. They help to influence real projects during their development.



Outreach Calendar of Events

The Children's Board will have a presence at the following community events. Contact Timothy Bennett, Community Relations Manager, at bennetta@childrensboard.org for more information about a particular event.

October

10.26.25 **Bay Hope Church Fall Festival**
Lakeshore Campus
17030 Lakeshore Road, Lutz
4:00 pm-7:00 pm

November

11.01.25 **Children's Board Family Resource Center North Tampa Health Fair**
CBFRC North Tampa
116 West Fletcher Avenue, Tampa
10:00 am-2:30 pm

11.02.25 **Community Baby Shower**
First University SDA Church
2225 East 109 Avenue, Tampa
10:00 am-2:00 pm

11.08.25 **"Fall Into Reading" Early Childhood Literacy Fair**
Early Childhood Council of Hillsborough County
4210 West Bay Villa Avenue, Tampa
9:00 am-11:00 am