CHILDREN'S BOARD OF HILLSBOROUGH COUNTY
REGULAR BOARD MEETING
OCTOBER 22, 2026 ~ 3:00 PM
AGENDA

MISSION: The Children's Board invests in partnerships and quality programs to support the success of all children and families in Hillsborough County.

CALL TO ORDER

Attendance Verification	R. DeLaVergne
Quorum Verification	K. Austin
Invocation and Pledge of Allegiance	M. Dempsey

PUBLIC COMMENT

The Children's Board of Hillsborough County welcomes comments from the public. Those who wish to address the Board may do so at this time. Those to address the Board should state their full name and affiliation for the official record. In the interest of time, we ask that one person be designated to speak on behalf of a constituency and that all comments are limited to three minutes. — R. DeLaVergne

EXECUTIVE DIRECTOR DISCLOSURE — R. Bacon

ACTION ITEMS

1. Approval; September 3, 2026 Preliminary TRIM Meeting Minutes	R. DeLaVergne
2. Approval; September 14, 2026 Regular Board Meeting Minutes	R. DeLaVergne
3. Approval; September 14, 2026 Final TRIM Meeting Minutes	R. DeLaVergne
4. Approval; Board Bylaws	R. Bacon
5. Approval; Board Policy – Funding of Community Organizations	R. Bacon
6. Approval; Board Procedure – General Agency Operations	R. Bacon

SPECIAL PRESENTATION

Children's Board Family Resource Centers Video — R. Bacon/ K. Romeo

REPORTS/PRESENTATIONS

1. Executive Director Reports — R. Bacon
   - Activities – September 14, 2026 – October 22, 2026
2. Programs Report — G. Taveras
3. Human Resources Report — W. Perez
   - Introduction of Chiralies Ramirez, Program Manager

OLD/NEW BUSINESS

ADJOURNMENT

ATTACHMENTS

1. Contract Signature Logs (ASO, Programs, Vendors)
2. ASO Report
3. Outreach Calendar

IMPORTANT DATES TO REMEMBER

November

Executive/Finance Committee Meeting	November 05, 2026	12:00 PM
Regular Board Meeting	November 19, 2026	3:00 PM

December

NO MEETINGS

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY
PRELIMINARY PUBLIC HEARING (TRIM)
SEPTEMBER 3, 2026 AT 5:01 P.M.

Subject	**Preliminary Public Hearing (TRIM)**	**Date**	**September 3, 2026**
Facilitator	Robin DeLaVergne, Chair	**Meeting Time**	5:07 PM to 5:12 PM
Location	Children's Board of Hillsborough County 1002 East Palm Avenue Tampa, Florida 33605	**Adjourned**	The meeting adjourned at 5:12 PM

Board Member Attendees	Robin DeLaVergne, *Chair* Ed Narain, Vice Chair Gwen Myers, Secretary/Treasurer Katherine Essrig	Megan Proulx Dempsey Sarah Naumowich – *absent* Beth Pasek	Van Ayers *absent* Shake Washington Andrew Mayts
Other Attendees	Paula Scott - filling in for Rebecca Bacon, *Executive Director* David Adams, *Board Attorney* Kristina Austin, Recorder	Wendy Perez Maria Negron - *absent* Hayden Salandy - *absent*	Daniel Monasterio Kelly Hickman - *absent* Genet Stewart Dexter Lewis

SUMMARY

No.	Topic	Highlights
I	**CALL TO ORDER**	Robin DeLaVergne, Chair, called the meeting to order at 5:07 PM and led the Pledge of Allegiance.
II.	**QUORUM VERIFICATION**	A quorum was established with eight Board members present.
III.	**PRESENTATION OF RESOLUTIONS**	R. DeLaVergne requested D. Adams verbally review the resolutions. Two resolutions are to be considered; one to adopt the millage rate and the other to adopt the budget, both by separate votes. D. Adams read Resolution Number 26/27-01; Resolution Adopting Tentative Millage Rate. D. Adams read Resolution Number 26/27-02; Resolution Adopting Tentative Budget.
IV.	**BOARD DISCUSSION**	(1) R. DeLaVergne stated an operating millage rate of .4589 has been recommended, which is greater than the rolled-back rate of .4487 mills by 2.27%; (2) This increase over the rolled-back rate is necessary in order to ensure Hillsborough County children (1) are healthy and safe, (2) are developmentally on track, (3) are ready to learn and succeed, and (4) have family support; (3) In order to accomplish those outcomes in FY 2026 – 2027 the recommended budget includes $3,455,000 of new unallocated program funding; (4) Without an increase over the rolled-back millage rate, some of these new funding opportunities would not be possible, and the children of Hillsborough County would not be well served.
V.	**PUBLIC COMMENT**	R. DeLaVergne opened the floor for Public Comment. No one offered Public Comment.

SUMMARY

No.	Topic	Highlights
VI.	**BOARD VOTE**	D. Adams advised that Motion (A) on the agenda is in order. **Motion A:** IT IS MOVED THAT THE CHILDREN'S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN, ADOPT A TENTATIVE MILLAGE RATE OF .4589 WHICH IS GREATER THAN THE ROLLED-BACK RATE OF .4487 MILLS BY 2.27% AND ADOPT THE ATTACHED MILLAGE RATE RESOLUTION NUMBER 26/27-01. D. Adams advised that Motion (B) on the Agenda is in order. **Motion B:** IT IS MOVED THAT THE CHILDREN'S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN ADOPT A TENTATIVE BUDGET OF $106,750,371 AND ADOPT THE ATTACHED BUDGET RESOLUTION NUMBER 26/27-02.
VII.	**MOTIONS**	***Motion A by Andy Mayts that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a tentative millage rate of .4589 which is greater than the rolled-back rate of .4487 mills by 2.27% and adopt the attached millage rate resolution number 26/27-01; second by Beth Pasek. Abstention by K. Essrig. No discussion; motion carried (7-0).*** ***Motion B by Ed Narain that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children adopt a tentative budget of $106,750,371 and adopt the attached budget resolution number 26/27-02; second by Gwen Myers. No discussion; motion carried by unanimous vote (8-0).***
VIII.	**ADJOURNMENT**	**No further business to discuss, the meeting adjourned at 5:12 PM.**

MOTIONS

Motion A by Andy Mayts that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a tentative millage rate of .4589 which is greater than the rolled-back rate of .4487 mills by 2.27% and adopt the attached millage rate resolution number 26/27-01; second by Beth Pasek. Abstention by K. Essrig. No discussion; motion carried (7-0).

Motion B by Ed Narain that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children adopt a tentative budget of $106,750,371 and adopt the attached budget resolution number 26/27-02; second by Gwen Myers. No discussion; motion carried by unanimous vote (8-0).

READ AND APPROVED BY:

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Robin DeLaVergne, Chair

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY
BOARD MEETING
September 14, 2026 ~ 4:00 PM
MEETING MINUTES

Subject	Regular Board Meeting	**Date**	September 14, 2026
Facilitator	Robin DeLaVergne, Chair	**Meeting Time**	4:00 PM
Location	1002 East Palm Ave. Tampa, FL 33605	**Actual Meeting Time**	4:06 PM – 5:00 PM
		Adjourned	5:00 PM
Board Member Attendance	Robin DeLaVergne, Chair Ed Narain, Vice-Chair Gwen Myers, Secretary/Treasurer	Andy Mayts, Van Ayres Katherine Essrig Beth Pasek	Sarah Naumowich Shake Washington Megan Proulx Dempsey
Other Attendees	Rebecca Bacon, Executive Director Dave Adams, CBHC Board Attorney Kristina Austin, Recorder Paula Scott, CBHC Staff	Maria Negron, CBHC Staff Wendy Perez, CBHC Staff Kelly Hickman, CBHC Staff Daniel Monasterio, CBHC Staff	Hayden Salandy, CBHC Staff Genet Stewart, CBHC Staff Dexter Lewis, CBHC Staff Lorena Garrido, CBHC Staff

SUMMARY

No.	Topic	Highlights
I.	**CALL TO ORDER**	R. DeLaVergne called the meeting to order at 4:06 PM. • R. DeLaVergne called for Board attendance verification and led the Pledge of Allegiance. • G. Myers led the Invocation.
	PUBLIC COMMENT	R. DeLaVergne asked for Public Comment. There was no public comment.
II.	**ACTION ITEMS**	
	1. 8-27-26 Regular Board Meeting Minutes	R. DeLaVergne requested approval of the August 27, 2026 Regular Board Meeting Minutes. ***Motion (1) by Gwen Myers to approve the August 27, 2026 Regular Board Meeting Minutes; second by Ed Narain; motion carried (10-0).***
	2. Approval of Executive Director Contract	D. Adams requested approval of the Executive Director Contract Extension. ***Motion (2A) by Beth Pasek to approve the Executive Director Contract Extension; second by Shake Washington; motion carried (10-0).*** ***Motion (2B) by Ed Narain directing the Executive Finance Committee to review the contract terms concerning the performance appraisal process and report back to the Board; second by Shake Washington; motion carried (10-0).***
III.	**PROVIDER PRESENTATION**	
	Museum of Science and Industry	R. Bacon introduced John Graydon Smith, Executive Director, from the Museum of Science and Industry. Janet White, Director of Education accompanied Mr. Smith and assisted with the presentation. Mr. Graydon Smith spoke to the Board regarding the MOSI in Motion Program currently held at the Plant City Family Resource Center.

SUMMARY CONT.		
No.	**Topic**	**Highlights**
IV.	**REPORTS/PRESENTATIONS**	
	1. Executive Director Report	R. Bacon reported attending (23) significant meetings between August 28, 2026–September 14, 2026. Some of the highlights during this timeframe include: • Speaking at several funded partners Board meetings to provide information on the Children's Board and future funding; • Attending the Barbershop Conversations Wellness Day; • Meetings with funded partners such as the School District to look at shared outcomes and alignment between our organizations; • Attending a Safe Sleep Taskforce Meeting that highlighted the Safe Baby Program.
	2. Programs Report	G. Taveras provided the following update to the Board: • Work continues to finalize 117 contracts for FY2027; • We are happy to continue collaboration with Glazer Children's Museum and the Play for Everyone Program; • A total of 3,000 free museum admissions will be distributed to families that are enrolled in Children's Board funded programs; • Feeding Tampa Bay has reported providing 768,899 meals.
	3. Operations Report	D. Dixon provided an update on the Brandon Family Resource Build-Out.
	4. Financial Report	D. Monasterio reviewed the Expenditure Variance Analysis with the Board.
	5. ASO Report	K. Hickman provided a Fiscal Year 2026 update.
	OLD/NEW BUSINESS	None.
	ADJOURNMENT	The meeting adjourned at 5:00 PM.

MOTIONS
Motion (1) by Gwen Myers to approve the August 27, 2026 Regular Board Meeting Minutes; second by Ed Narain; motion carried (10-0).
Motion (2A) by Beth Pasek to approve the Executive Director Contract Extension; second by Shake Washington; motion carried (10-0).
Motion (2B) by Ed Narain directing the Executive Finance Committee to review the contract terms concerning the performance appraisal and report back to the Board; second by Shake Washington; motion carried (10-0).

READ AND APPROVED BY:

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ROBIN DELAVERGNE
BOARD CHAIR

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY
FINAL PUBLIC HEARING (TRIM) MINUTES
SEPTEMBER 14, 2026 AT 5:01 P.M.

Subject	**Final Public Hearing (TRIM)**	**Date**	**September 14, 2026**
Facilitator	Robin DeLaVergne, Chair	**Meeting Time**	5:01 PM to 5:08 PM
Location	Children's Board of Hillsborough County 1002 East Palm Avenue Tampa, Florida 33605	**Adjourned**	The meeting adjourned at 5:08 PM

Board Member Attendees	Robin DeLaVergne, *Chair* Ed Narain, Vice Chair Gwen Myers, Secretary/Treasurer	Megan Proulx Dempsey Katherine Essrig Sarah Naumowich Beth Pasek	Van Ayers Andrew Mayts Shake Washington
Other Attendees	Rebecca Bacon, *Executive Director* David Adams, *Board Attorney* Kristina Austin, Recorder Paula Scott	Wendy Perez Maria Negron Hayden Salandy Dexter Lewis	Daniel Monasterio Kelly Hickman Genet Stewart

SUMMARY

No.	Topic	Highlights
I	**CALL TO ORDER**	Robin DeLaVergne, Chair, called the meeting to order at 5:01 PM and led the Pledge of Allegiance.
II.	**QUORUM VERIFICATION**	A quorum was established with ten Board members present.
III.	**PRESENTATION OF RESOLUTIONS**	R. DeLaVergne requested D. Adams verbally review the resolutions. Two resolutions are to be considered; one to adopt the millage rate and the other to adopt the budget, both by separate votes. D. Adams read Resolution Number 26/27-03; Resolution Adopting Final Millage Rate. D. Adams read Resolution Number 26/27-04; Resolution Adopting Final Budget.
IV.	**BOARD DISCUSSION**	(1) R. DeLaVergne stated an operating millage rate of .4589 has been recommended, which is greater than the rolled-back rate of .4487 mills by 2.27%; (2) This increase over the rolled-back rate is necessary in order to ensure Hillsborough County children (1) are healthy and safe, (2) are developmentally on track, (3) are ready to learn and succeed, and (4) have family support; (3) In order to accomplish those outcomes in FY 2026 – 2027 the recommended budget includes $3,455,000 of new unallocated program funding; (4) Without an increase over the rolled-back millage rate, some of these new funding opportunities would not be possible, and the children of Hillsborough County would not be well served.
V.	**PUBLIC COMMENT**	R. DeLaVergne opened the floor for Public Comment. No one offered Public Comment.

SUMMARY

No.	Topic	Highlights
VI.	**BOARD VOTE**	D. Adams advised that Motion (A) on the agenda is in order. **Motion A:** IT IS MOVED THAT THE CHILDREN'S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN, ADOPT A FINAL MILLAGE RATE OF .4589 WHICH IS GREATER THAN THE ROLLED-BACK RATE OF .4487 MILLS BY 2.27% AND ADOPT THE ATTACHED MILLAGE RATE RESOLUTION NUMBER 26/27-03. D. Adams advised that Motion (B) on the Agenda is in order. **Motion B:** IT IS MOVED THAT THE CHILDREN'S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN ADOPT A FINAL BUDGET OF $106,750,371 AND ADOPT THE ATTACHED BUDGET RESOLUTION NUMBER 26/27-04.
VII.	**MOTIONS**	***Motion A by Andy Mayts that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a final millage rate of .4589 which is greater than the rolled-back rate of .4487 mills by 2.27% and adopt the attached millage rate resolution number 26/27-03; second by Gwen Myers. Abstention by K. Essrig. No discussion; motion carried (9-0).*** ***Motion B by Ed Narain that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children adopt a final budget of $106,750,371 and adopt the attached budget resolution number 25/26-04; second by Beth Pasek. No discussion; motion carried by unanimous vote (10-0).***
VIII.	**ADJOURNMENT**	**No further business to discuss, the meeting adjourned at 5:08 PM.**

MOTIONS

Motion A by Andy Mayts that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a final millage rate of .4589 which is greater than the rolled-back rate of .4487 mills by 2.27% and adopt the attached millage rate resolution number 26/27-03; second by Gwen Myers. Abstention by K. Essrig. No discussion; motion carried (9-0).

Motion B by Ed Narain that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children adopt a final budget of $106,750,371 and adopt the attached budget resolution number 25/26-04; second by Beth Pasek. No discussion; motion carried by unanimous vote (10-0).

READ AND APPROVED BY:

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Robin DeLaVergne, Chair

Children's Board
HILLSBOROUGH COUNTY
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ACTION ITEM 4
Approval of Board Bylaws

Initiator: Rebecca Bacon, Executive Director

Action: Approval of Board Bylaws

Date: Regular Board Meeting, Thursday, October 22, 2026

Recommended Actions

Recommend approval of the attached Board Bylaws.

Background

- On October 8, 2026, the proposed bylaws were reviewed by the Executive Finance Committee;
- On October 8, 2026, the Board was provided with a draft copy for their review;
- The final revision for adoption is attached for the Board's approval.

Action Type	Policy	Policy/ Procedure Number
Revision	Board Bylaws	1A.1.01

Attachment
Board Bylaws 1A.1.01

Subject: Board By-laws
Effective Date: October 1, 1990
Review Date: Annual **Last Revision:** REV5
August 14, 1997
August 1, 1998
April 25, 2013
January 26, 2017
August 25, 2022
October 22, 2026

PREAMBLE

The Children's Board of Hillsborough County was established pursuant to Florida Statutes Section 125.901, as it existed prior to October 1, 1990, and has as its general purpose the provision of services to children throughout Hillsborough County as more fully set forth in said statute as it existed prior to October 1, 1990.

ARTICLE 1: MEMBERSHIP AND TERMS OF OFFICE

The governing Board of the district shall be a Board consisting of ten (10) members, including the Superintendent of Schools, a School Board member, the Regional Director of the Department of Children and Families or his/her designee, a member of the Board of County Commissioners, and a judge assigned to juvenile cases as designated by the Chief Judge. The designated judge shall sit as a voting member of the Board, except that said judge shall not vote or participate in the setting of ad valorem taxes. The other five members of the Board shall be appointed by the Governor and shall serve a four-year term.

ARTICLE 2: MEETINGS

2.1 Regular Meetings

Regular meetings of the Board shall be held at a time and place set by the Board. Election of officers shall be held at the Annual Meeting of the Board in March.

Written notice of regular meetings of the Board shall be distributed ~~forty-eight (48) hours~~ seven (7) days prior to scheduled meeting dates and accompanied by an agenda. Regularly scheduled meetings may be cancelled or rescheduled by a majority vote of the Board. Upon notification of the inability to establish a quorum the Executive Director, with guidance from the Board Chair, shall re-schedule the regular meeting date at which time a quorum may be established.

During a regular meeting of the Board, the agenda may be amended by a majority vote of the Board.

Special meetings of the Board may be called:

by the Chair;
in the Chair's absence, by the Vice-Chair;
by an approving vote of the Board.

At least seven days' written notice of a special meeting of the Board shall be given to each member, accompanied by an agenda specifying the subject(s) of the special meeting. During a special meeting the agenda may be amended by a majority vote of the Board. The date, time, and location of the special meeting shall be determined by the Chair, Vice-Chair, or Board as appropriate, and shall be publicly noticed as required by law.

2.2 Public Comment

The Children's Board of Hillsborough County encourages public comment and recognizes the right of citizens to express their opinions on the governance and operation of the Children's Board. The Board also recognizes the necessity for conducting orderly meetings to accomplish the business before the Board in an efficient and effective manner.

Prior to addressing the Board, a member of the public must complete a Public Comment Sign-in Sheet ~~Request to Speak Form~~ and submit it to a Children's Board officer or staff member prior to being recognized by the Chair to address the Board. ~~–~~Forms~~Cards should normally be completed~~are placed at the reception desk prior to the start of the meeting.

Upon being recognized by the Chair, the member of the public should:

1. Address the Board in a concise manner with comments that are either relevant to an Agenda Item or those issues / matters the Board should consider;
2. Refrain from engaging in any politicking, personal attacks, abusive or insulting language and redundancy; and
3. Be respectful of all people attending the meeting.

An individual member of the public will be allowed up to three (3) minutes to be heard during the Public Comment portion of the Board meeting. The Chair, or a designee, shall act as the timekeeper and inform the speaker when his or her time has expired. Upon expiration of time, the speaker shall return to the audience.

2.3 Emergency Meetings

Items that require immediate action due to possible harm that may result if held until a regular or special meeting may be considered at an emergency meeting. Emergency meetings of the Board may be called:

1. by the Chair;
2. in the Chair's absence, by the Vice-Chair;
3. by the written request of four (4) members of the Board.

Twenty-four (24) hours' notice of an emergency meeting shall be given to each member of the Board; if possible, said notice is to be accompanied by an agenda specifying the subject(s) of the emergency meeting. The emergency shall be stated in the notice of the meeting. Only the subject(s) appearing on the emergency meeting agenda may be discussed at that meeting. The date, time, and location of an emergency meeting shall be determined by the Chair, Vice-Chair, or Board, as appropriate. If after reasonable diligence it is impossible to give notice to each member or because of the nature of the emergency, it is impossible to let twenty-four (24) hours' lapse before the meeting, such failure shall not affect the legality of the meeting if a quorum is in attendance, provided the emergency and the reason less than twenty-four (24) hours' notice was given are both stated by the Board before the Board takes any affirmative action on the emergency agenda.

2.4 Minutes

Minutes of each meeting shall be accurately taken, preserved, and provided to members at or before the next regular meeting. The minutes of each special or emergency meeting shall show the manner and method by which notice of the special or emergency meeting was given to each member or shall show a waiver of the notice. The minutes shall reflect how each member of the Board voted on each agenda item.

ARTICLE 3: QUORUM AND VOTING

3.1 Quorum

The presence of a majority of all members then serving on the Board shall be necessary at any meeting to constitute a quorum to transact business.

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3.2 Voting

Each member shall have one vote, which may be exercised only by the member and not by proxy or by designee, except the designee of the Regional Director of the Department of Children and Families may vote in the absence of the Regional Director. Action on matters relating to amendment of these Bylaws or amendment to ~~the~~ Board~~'s Statement of Guiding Principles or~~ Policies may be taken only by affirmative vote of a majority of the Board. Action on matters relating to adoption of the annual program budget and annual overall agency budget may be taken only by affirmative vote of two thirds of the members of the Board. Action regarding millage rates must comply with Florida Law. Action on any other proposal or matter shall require an affirmative vote of a majority of the quorum present except as otherwise provided in these Bylaws.

ARTICLE 4: OFFICERS, ELECTIONS, AND VACANCIES

4.1 Officers

The officers of this Board shall consist of a Chair, a Vice-Chair, and a Secretary-Treasurer. Each officer shall be elected at the Annual Meeting and shall hold office for a term of one (1) year or until his or her successor is elected. No less than 30 days before the Board meeting at which officers are to be elected, the Executive Director shall solicit nominations for each officer position from all members of the Board. The Chair, Vice-Chair, and Secretary-~~-~~Treasurer shall be members of the Board.

The Chair shall:

1. Preside at all meetings of the Board;
2. Appoint the Chair and Vice-Chair of all Board committees;
3. Serve as a voting ex-officio member of all Board committees;
4. Appoint ad hoc and advisory committees, the terms of which may not exceed the term of the Chair. Such authority does not prohibit the Board from appointing ad hoc and advisory committees;
5. Perform all other duties usually performed by a Chair;
6. Sign all checks.

The Vice-Chair shall:

1. Preside at all meetings of the Board in the absence of the Chair;
2. Perform such duties as are usually performed by a Vice-Chair;
3. Sign all checks as acting Chair when the office of the Chair is vacant;

4. Countersign all checks when the office of the Secretary-Treasurer is vacant.

The Secretary-Treasurer shall:

1. Ensure that minutes of each meeting are accurately recorded;
2. Ensure proper custody of all Board records;
3. Ensure that proper notice is given for all meetings;
4. Ensure that committee reports are maintained;
5. Oversee the fiscal affairs of the Board and ensure that such affairs are properly handled;
6. Countersign all checks.

4.2 Vacancies

Elections to fill vacancies of any office shall be held as soon as practicable after a vacancy has occurred. Vacancies in Board membership shall be filled as soon as practicable by the appropriate appointing authority in accordance with Florida Statutes Section 125.901, as it existed prior to October 1, 1990.

4.3 Types of Committees

1. Standing: Standing committees may be established by the Board.
2. Ad Hoc and Advisory: Ad hoc committees and advisory committees may be established by the Board or the Chair.

4.4 Committee Membership

1. Standing, Ad Hoc, and Advisory Board Committees. Board committees, whether standing, ad hoc, or advisory, shall be composed of Board members. Community members may be designated as advisors to the Board or Board committees.
2. Other Standing, Ad Hoc, and Advisory Committees. Committees that are not Board committees may be composed of any combination of Board members, staff, or community members.

ARTICLE 5: FINANCE

5.1 Fiscal Year

The fiscal year of the Board shall commence October 1~~,~~ and end September 30.

5.2 Budget

The Executive Director shall submit a preliminary annual budget to the Board at a designated meeting to be held no later than June 30, unless otherwise provided by majority vote of the Board eligible to vote.

No later than August 31, an annual budget shall be adopted by an approving vote of two-thirds of the members of the Board eligible to vote for consideration in the Truth in Millage (TRIM) process.

5.3 Additional Check-Signing Authority

If the office of Chair and Vice-Chair or Secretary-Treasurer is vacant, the Board member who most recently held an office with signatory authority shall be considered the Acting--Chair or Acting-Secretary-Treasurer for purposes of signing or countersigning checks until the office of Chair, Vice-Chair, or Secretary-Treasurer is filled by the Board

ARTICLE 6: EXECUTIVE DIRECTOR

6.1 Employment

The Executive Director shall be employed by an approving vote of a majority of all members of the Board. The Executive Director shall be employed by written contract. The Executive Director shall serve at the pleasure of the Board and may be terminated at any time subject to the provisions of the terms of said contract.

6.2 Performance Expectations, Powers and Duties

The Executive Director's Performance Expectations shall be included in the Executive Director's employment contract and shall include the following duties:

1. Develop and submit a proposed annual budget to the Board;
2. Recommend to the Board policies which relate to the evaluation of funding requests, the monitoring of programs funded by the Board, and such other matters as may be designated by the Board;
3. Perform such other administrative duties as may normally be performed by an administrative officer; and
4. Perform such other duties as may be designated by the Board.

ARTICLE 7: CONFLICT OF INTEREST

Members of the Board shall comply with all Florida Statutes relating to conflicts of interest. Members of the Board shall, prior to voting on a funding issue that involves any program or agency in which they participate as an employee or member of the governing authority, disclose their interest in said program or agency and, if required by law, file a disclosure statement as required by law.

ARTICLE 8: RULES OF ORDER

The conduct of meetings of the Board and committees shall be governed by the current edition of Robert's Rules of Order Newly Revised. In case of conflict, these Bylaws shall prevail.

ARTICLE 9: BOARD ATTENDANCE

If a member has three consecutive absences without cause from regular Board meetings during a fiscal year, or a total of five absences without cause from regular Board meetings during a fiscal year, the Chairman, with approval of the Board, shall notify the appropriate appointing authority.

ARTICLE 10: AMENDMENTS

Amendment of these Bylaws may be proposed by any member. Members of the Board shall receive at least ten (10) days' written notice prior to a meeting at which a proposed amendment is to be considered.

DRAFT

Children's Board
HILLSBOROUGH COUNTY
www.ChildrensBoard.org

ACTION ITEM 5

Approval of Board Policy 1B.1.03

Initiator: Rebecca Bacon, Executive Director

Action: Approval of Board Policy - Funding of Community Organizations

Date: Regular Board Meeting, Thursday, October 22, 2026

Recommended Action:

Recommend approval of the attached Board Policy 1B.1.03 - Funding of Community Organizations.

Background:

- On October 8, 2026, the proposed Funding of Community Organizations policy was reviewed by the Executive Finance Committee;
- On October 8, 2026, the Board was provided with a draft copy for their review;
- The final revision for adoption is attached for the Board's approval.

Action Type	Policy	Policy/ Procedure Number
Revision	Funding of Community Organizations	1B.1.03

Attachment:
Policy 1B.1.03

Subject: Funding of Community Organizations
Effective Date: November 28, 1990
Review Date: Annual **Last Revision:** REV.8
September 25, 2008
January 24, 2013
April 25, 2013
November 20, 2014
November 19, 2015
January 26, 2017
August 7, 2019
October 22, 2026

1.0 POLICIES PERTAINING TO FUNDING OF COMMUNITY ORGANIZATIONS

1.1 Mission

The mission of the Children's Board is "The Children's Board invests in partnerships and quality programs to support the success of all children and families in Hillsborough County." The Board recognizes its responsibility to address the needs of children and their families comprehensively while maintaining a special focus on prevention, early intervention, and neighborhood-oriented approaches. The Board achieves its mission through a variety of staff-directed functions including planning, community development, resource development, coordination, research, advocacy, training, technical assistance, evaluation, communications, and funding. The Board undertakes this mission in an integrated, cooperative manner involving coalitions of community organizations, groups, and individuals.

1.2 Funding Eligibility

Applicants eligible for Children's Board funding generally include ~~corporations for operational services~~, not-for-profit corporations, and governmental organizations for the planning and provision of services to the children and families of Hillsborough County.

By statute Section 125.901, Florida Statutes, as it existed prior to October 1, 1990, the Board will not provide funding to programs or agencies that are under the exclusive jurisdiction of the School District of Hillsborough County. However, the Board may fund services through other organizations which are coordinated with and complement the services provided by the School District of Hillsborough County, and such services may be provided on sites owned or administered by the School District of Hillsborough County.

Funding may be provided for programs through faith-based or religious organizations if the program serves a secular purpose, if the principal or primary effect of the program is one that neither advances nor inhibits religion, and if the program does not foster an

excessive government entanglement with religion. Additionally, the program must not require worship or religious instruction activities as a condition of participation. While each program should be evaluated for compliance with current law, funds provided directly to a broad class of individuals and where such funds reach religious institutions only by way of the deliberate choices of numerous individuals, such programs will not be automatically prohibited.

All agencies funded by the Children's Board will be required to meet the same high level of professional standards and quality assurance measures.

1.3 Special Funding Parameters

Children's Board funding or resources shall not be used to replace funding for activities for which other local, state, or federal governmental agencies are obligated by statute, administrative rule, or local ordinance to pay, except in the following instances:

1. The Board will consider funding health services (limited to prenatal care, substance abuse prevention and early intervention, and other services of a preventive nature) provided that a determination has been made by the Executive Director that these services cannot be funded through other agencies established to provide them. In those cases where the Board may fund such services, a plan to obtain funding from other appropriate sources at the earliest possible time will be formulated by the provider agency and approved by the Board.
2. The Board will not fund academic and recreational activities unless a determination has been made that these services cannot be funded through other agencies established to provide them. In those cases where the Board may fund such services, a plan to obtain funding from other appropriate sources at the earliest possible time will be formulated by the provider agency and approved by the Board.
3. The Board will not provide programmatic funding for real property acquisition or building construction. Certain exceptions may exist under extenuating circumstances as determined by the Executive Director and Board of Directors.
4. Other funding sources are not available; and the agency requesting the funding would be unable to carry out its contracted obligations to the Board.

Agencies applying to or funded by the Children's Board may not reduce or redirect funding from another source either in anticipation of, or as a consequence of, receiving funding from the Children's Board without the prior approval of the Board. However, the Children's Board encourages funded programs to develop other sources of funding from both public and private revenues, including corporate support and individual contribution

1.4 Program Funding Categories

There are threefour Program Funding Categories:

Program Funds;
Match and Leveraged Investment Funds;
~~Leveraged Investment Funds; and~~
Technical Assistance Funds.

1. Program Funds. The Children's Board will place high priority on funding programs which provide county-wide promotion and prevention and neighborhood-based services.
2. Match Funds and Leveraged Investments. Match Funds are used to leverage investments to better support services for children of all ages and their families. This category of funding has been established to support agencies that have multiple clients and sources of revenue and to encourage agencies in Hillsborough County to apply for funds from other sources including local, state, and federal government and private funds.
3. Technical Assistance Funds. The purpose of Technical Assistance Funds is to build the capacity and expertise of community organizations that serve children.

1.5 Emerging Community Needs Funding

The purpose of the Emerging Community Needs funding policy is to guide the review and response of the Children's Board to emerging community needs.

The Criteria - Not-for-profit corporations or governmental organizations may apply or be identified to receive funding to address emerging needs according to the following criteria:

- The emerging need could not be reasonably anticipated prior to the adoption of the annual Children's Board budget;
- The emerging need addresses Children's Board strategic goals and shall be time-limited to 18 months in duration.

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1.6 Emergency Funding Requests

The purpose of the Emergency Funding policy is to guide the Children's Board's response to agencies who request funding to meet unforeseen and/or catastrophic circumstances that negatively affect services for children and families in Hillsborough County.

After evaluation, the Executive Director will recommend to the Board the appropriate course of action.

1.8 Board Funding Recommendations

Staff will prepare written recommendations for the Board regarding proposed funding. Board members requiring additional information regarding a proposed funding request will contact the Executive Director for such information prior to the Board meeting, at which the recommendation will be acted upon. At the Board meeting where funding recommendations are scheduled for action, any agency or person affected by a recommendation will be given an opportunity to speak, subject to reasonable time restrictions to avoid duplicate comments and reasonable accommodation to obtain the comments of all wishing to address the Board.

1.9 Annual Business and Funding Plan

Staff will develop an Annual Business and Funding Plan, which will identify specific Children's Board funding priorities. The plan will also identify a specific process for funding review and criteria for rating and prioritizing applications received.

1.10 Prohibitions on Use of Former Employees and Board Members

The following prohibitions apply to the use or involvement of former Children's Board employees and Board members:

For a period of two years from the date the person ceased his/her employment or Board member duties with the Children's Board, the Children's Board will not award a consulting or services contract to any former Board member or any former employee.

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Children's Board
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ACTION ITEM 6

Approval of Board Policy 1B.1.02

Initiator: Rebecca Bacon, Executive Director

Action: Approval of Board Policy - General Agency Operations

Date: Regular Board Meeting, Thursday, October 22, 2026

Recommended Action:

Recommend approval of the attached Board Policy 1B.1.02 - General Agency Operations.

Background:

- On October 8, 2026, the proposed General Agency Operations Policy was reviewed by the Executive Finance Committee;
- On October 8, 2026, the Board was provided with a draft copy for their review;
- Board comments were incorporated and the updated policy was provided to the Board on October 12, 2026;
- The final revision for adoption is attached for the Board's approval.

Action Type	Policy	Policy/ Procedure Number
Revision	General Agency Operations	1B.1.02

Attachment:
Policy 1B.1.02

Subject:	General Agency Operations		
Effective Date:	November 28, 1990		
Review Date:	Annual	**Last Revision:**	REV.9 September 25, 2008 January 24, 2013 April 25, 2013 November 20, 2014 November 19, 2015 January 26, 2017 August 25, 2022 January 26, 2023 *October 22, 2026*

1.0 POLICIES PERTAINING TO GENERAL AGENCY OPERATIONS

1.1 Duties of the Executive Director

The duties and powers of the Executive Director shall include the development and recommendation of a strategic plan for meeting the needs of children and youth in Hillsborough County; the development and recommendation of an annual budget by category; implementation of the approved budget; the development and recommendation of Board policies; establishment of agency operating procedures; the hiring and termination of employees; the development and recommendation of a salary classification plan and fringe benefit program; maintenance of all official records; and the performance of such other duties as are normally performed by an Executive Director.

The agency's operating procedures shall require that any member of the public, not part of a scheduled program, who is on the second floor of the Children's Board building ~~after normal business hours~~ shall be accompanied at all times by an employee of the Children's Board. The requirement to be accompanied shall not apply to Children's Board contractors whose contract authorizes such access.

1.2 Staff Affiliation with other Agencies

No member of the Children's Board staff will serve as a Board member of any agency funded by the Children's Board, except for situations in which the Executive Director is statutorily mandated. Staff may serve as non-voting consultants to such agencies for the purpose of providing technical assistance with the approval of the Executive Director of the Children's Board. Staff already serving on governing bodies of agencies which make application for funding to Children's Board will take a leave of absence until a decision is made regarding the application. If funding is approved, the staff member concerned must resign membership on the governing authority. No staff member will accept any compensation from an agency funded by the Children's Board.

1.3 Coordination with Other Children's Services Planning and Funding Agencies

Staff will make reasonable efforts to coordinate planning, funding, and evaluation activities with other appropriate planning and funding agencies so as to eliminate unnecessary duplication of services and improve the overall quality of these activities.

1.4 Technical Assistance

Staff will serve as consultants and provide technical assistance to human service agencies and community groups interested in improving, expanding, or providing new children's services in accordance with approved priorities.

1.5 Endorsements

Requests for endorsement of various activities or projects from organizations and groups will be submitted to the Executive Director or designee for consideration and considered in consultation with a member of the Board Executive Committee.

~~Requests for endorsement of various activities, or projects, or legislation from organizations and groups will be submitted to the Board for its consideration. In the event the deadline established by the organization requesting the endorsement occurs after the Board meeting materials have been finalized for Board agenda preparation occurs before the endorsement must be given, the Executive Director may provide a staff endorsement, if appropriate~~.

~~Any request for endorsement concerning a proposed State or Federal tax increase or decrease should be submitted to each Board Member in writing at least 30 days prior to the Board meeting at which the request will be considered for action. Only tax increase or decrease proposals/legislation that would potentially have a direct impact on the Children's Board of Hillsborough County shall be considered for endorsement.~~

1.6 Universal Access to Children's Board Funded Services and Resources

Services and resources funded by the Children's Board are available to all families and children who are eligible for services and resources as determined by the funded agency's eligibility and admission criteria.

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1.7 Budget Modifications

Provider Program Funding
The Board will approve the allocation of Children's Board funds to each eligible agency upon recommendation of the Executive Director. At the request of a funded agency, the Executive Director may adjust the line items of program budgets of funded agencies, including transfer of funds between programs operated by the same agency, and provided such transfer does not increase the aggregate allocation to the agency approved by the Board.

Children's Board Budget
The Executive Director may adjust the categories of the Children's Board administrative budget (Personnel, Fringe Benefits, Operating Expenses, and Capital Outlay), provided such action does not increase the aggregate administrative budget previously approved by the Board. ~~and, p~~Pursuant to Section 189.016~~418~~(6)(b), Florida Statutes, such amendments shall not require further action by ~~will be presented for approval to~~ the Children's Board. Otherwise, amendments to the budget shall be ~~The budget amendment must be~~ adopted by Board Resolution.

1.8 Withholding of Reimbursement

The Executive Director is authorized to withhold reimbursement to funded agencies, vendors, or contractors for failure to comply with any general or special condition as stated in the contract, and for any other reason believed appropriate, after consultation with one or more Board members. ~~and concurrence of the most available senior Board officer (Chair, Vice Chair, Treasurer, or Secretary in that order). Any such withholding of reimbursement will be reported at the next Board meeting.~~ Reimbursement may resume after the agency, vendor, or contractor has met such conditions as the Executive Director ~~and the senior Board officer have~~ has approved. ~~Notice of this action will be reported at the next meeting.~~

1.9 Direct Administration of Programs

The Children's Board will generally limit any directly administered program efforts to demonstration projects which, if successful and continued beyond the demonstration period, will be transferred to a service provider. Staff will consider contracting with a service provider before recommending that the Children's Board directly undertake the project.

1.10 General Conditions

The General Terms and Conditions contained in standard agency contracts are regularly reviewed and approved by the Board attorney. ~~are also Board approved~~

~~policies.~~ The extent and scope of the Program Monitoring described in the General Terms and Conditions has been determined as a planning rather than an operational level decision.

1.11 Fiscal Year

The Children's Board fiscal year will be October 1st through September 30th.

1.12 Funded Agency Budgets

The Children's Board requires a total program budget showing all revenues and expenditures for the program from each funded agency. Any additional Children's Board funds authorized for specific line items as a result of a budget or contract amendment may not be expended unless all other sources of revenues as indicated in the original program budget are exhausted.

The Children's Board funds allocated to a funded agency that are not expended by the end of the contract term will revert to the Children's Board, unless otherwise negotiated between the Children's Board and the funded agency

1.13 Audit Requirements

The Agreement between the Children's Board and Funded Agencies
The Agreement between the Children's Board and funded agencies states that for any funded agency's fiscal year ending during the term of the Agreement and for any fiscal year during which revenues or expenditures are recognized by the provider for the program covered by the Agreement, the provider will submit to the Children's Board (within 180 days after the close of the provider's fiscal year) year-end audited financial statements and any related management letters, any related communications or reports on internal control, and any related reports on compliance with laws and regulations for all contracts over six (6) months.

A Review of the Provider Agency's Financial Statements
A review of the provider agency's financial statements is acceptable for provider agencies with a current fiscal year budget of less than $300,000.

Newly Funded Agencies without Audits or Reviews
For provider agencies who have not previously received Children's Board funding and who do not have audited or reviewed financial statements, the Children's Board staff may conduct a review of such provider agency's fiscal capacity during the first quarter of the contract period **unless the contract period is for less than six (6) months and therefore not required**. ~~The Children's Board staff will require that the provider agency put in place a written audit preparation process that includes at least the following items:~~

- ~~Preparation of monthly financial statements~~
- ~~General ledger (reconciled)~~
- ~~Source documents (checks, reconciled bank statements)~~

~~The written audit preparation process shall be subject to review and written approval by the Children's Board staff.~~

An Audit or Review
An audit or review (depending on the total agency budget amount for such newly funded agencies) must be completed by the end of the contract period.

Failure to Submit Audits or Reviews
The approval of the Executive Committee of the Children's Board shall be required to continue payments under the Agreement to any provider who has not furnished the Children's Board with an acceptable audit or review report within 180 days after the close of the provider's fiscal year or before the end of the contract period in the case of newly funded agencies who lack prior audits or reviews as described in "Newly Funded Agencies Without Audits or Reviews" above.

1.14 Implementation by the Executive Director of Expenditures Approved by the Board

General Expenditure Authorization
The Board hereby authorizes the expenditure of Children's Board funds in single amounts not to exceed $75,000, if the Executive Director determines that the request for each such expenditure meets the following conditions:

1. The funds are available in the budget;
2. If the request is for programmatic services;
    - The request has been evaluated and found by Children's Board staff to meet the established funding requirements applicable to similar projects;
    - The scope of service is consistent with the current Board-approved Business and Funding Plans;
    - The provider is chosen according to the CBHC standard selection process;
    - ~~The standard~~An appropriate contract is used.

Additional Expenditure Authorizations.

1. The Executive Director is authorized to approve expenditures up to $75,000;
    1. In the absence of the Executive Director a Senior Staff member may authorize expenditures not to exceed $15,000 with notification as soon as practical to the Executive Director;
    2. Department Managers may authorize expenditures not to exceed $5,000 with notification as soon as practical to Senior Staff supervising said department;
2. Approval of expenditures that do not meet the above conditions must be approved by the full Board, except in emergency situations as determined by the Executive Director, with notification to the Board Chair as soon as practicable and in their absence a member of the Executive Committee.

Procurement of Services or Products to Support CBHC Operations

There are four ~~three~~ methods of procurement:

1. ~~The first is c~~Competitive purchasing;
2. ~~The second is P~~purchasing exempt from the competitive process, or sole source procurement;
3. ~~2.~~ Purchasing using Purchasing Agreements
4. ~~3.~~ ~~The third is s~~State of emergency expenditures.

At each monthly CBHC Board meeting, a complete list of all contracts signed by the Executive Director for the preceding month shall be included in the Board meeting materials.

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Children's Board of Hillsborough County
Executive Director Report
September 15, 2026 – October 22, 2026 44 Meetings

Community Alliance September Advisory Meeting
Daphne Fudge – Your One Resource
Brandon Riverview - Chamber Monthly Luncheon
Councilman Luis Viera
LaTaTika Patterson
Hillsborough Education Foundation EmpowerED Luncheon
INTERVIEW - Safe Sleep -Tampa Bay's Morning Blend
Lisa Colen -Healthy Start Coalition
Christine Shaw, Bob Davis & Marlene York- Family Enrichment Center
SPEAKING EVENT- After School All Stars Board Meeting
Iris Thurman - ECHO
Safe and Sound Leadership
Human Trafficking Townhall
SPEAKING EVENT-Children's Board Small Non-Profit Cohort Huddle
Early Learning Coalition of Hillsborough County (ELCHC) Education of Young Children Summit
Florida Association of Children's Councils and Trusts (FACCT) Weekly Meeting
Feeding Tampa Bay Annual Luncheon for Corporate Partners
Aaron Stitt- Department of Children and Families (DCF)
Lena Young- Tampa Heights Junior Civic Association
Carla Fry & Renee Warmack- Dept. of Health
Avalon Document Services
Robert Patterson - Bay Area Youth Services (BAYS)
Community Meeting on Autism - Disabilities and Swimming Safety
Behavioral Health Task Force (BHTF)
Commission on the Status of Women (COSW) 2026 LEAD Summit
FACCT Weekly Meeting
Michele Watson - FACCT
Early Learning Task Force Meeting
Micromobility Safety Campaign
FACCT Policy Meeting
Gift of Peace Luncheon
Child Abuse Death Review (CADR) Monthly Meeting
SPEAKING EVENT-Early Steps Provider Lead Meeting
Florida Health Funders Meeting
ELCHC Service Delivery & Efficiency Committee Meeting
Karen Boggess – Juvenile Welfare Board of Pinellas County
FACCT Weekly Meeting
Water Smart Tots Trick or Treat for Water Safety
Ribbon Cutting for Liberty Workforce Innovation Center

Children's Board of Hillsborough County
Executive Director Report
September 15, 2026 – October 22, 2026 44 Meetings

COSW Monthly Meeting
Michele Watson & Amy Erickson - FACCT
Celebrate Babies Day
BOCC Meeting- YEA Awards
FACCT Policy Meeting

Contract Signature Log
ASO ONLY
FY 2027

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
ECHO	MOU	MOU for allocation of ASO funds	10/1/2026-9/30/2027	$30,000	No	Rebecca Bacon	9/22/2026
Sin-Cera, Inc.	MOU	MOU for allocation of ASO funds	10/1/2026-9/30/2027	$40,000	No	Rebecca Bacon	9/22/2026
Mary & Martha House	MOU	MOU for allocation of ASO funds	10/1/2026-9/30/2027	$40,000	No	Rebecca Bacon	9/22/2026
Pace Center for Girls	MOU	MOU for allocation of ASO funds	10/1/2026-9/30/2027	$15,000	No	Rebecca Bacon	9/22/2026
Sylvia Thomas Center	MOU	MOU for allocation of ASO funds	10/1/2026-9/30/2027	$20,000	No	Rebecca Bacon	9/22/2026
REACHUP, Inc.	MOU	MOU for allocation of ASO funds	10/1/2026-9/30/2027	$40,000	No	Rebecca Bacon	9/23/2026
University of South Florida	MOU	MOU for allocation of ASO funds	10/1/2026-9/30/2027	Varies	No	Rebecca Bacon	9/24/2026
Hillsborough County Public Schools, School Social Work Services	Agreement	Agreement for allocation of ASO funds	10/1/2026-9/30/2027	Varies	No	Rebecca Bacon	9/24/2026
Manifestation Worldwide, Inc.	MOU	MOU for allocation of ASO funds	10/1/2026-9/30/2027	$30,000	No	Rebecca Bacon	9/28/2026
The Spring of Tampa Bay, Inc.	MOU	MOU for allocation of ASO funds (BOCC DV)	10/1/2026-9/30/2027	Varies	No	Rebecca Bacon	9/29/2026
The Crisis Center of Tampa Bay, Inc.	MOU	MOU for allocation of ASO funds	10/1/2026-9/30/2027	$30,000	No	Rebecca Bacon	9/30/2026
New Life Village	MOU	MOU for allocation of ASO funds	10/1/2026-9/30/2027	$10,000	No	Rebecca Bacon	9/30/2026
Champions for Children	MOU	MOU for allocation of ASO funds	10/1/2026-9/30/2027	$5,000	No	Rebecca Bacon	10/2/2026

Contract Signature Log
ASO ONLY
FY 2027

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Catholic Charities	MOU	MOU for allocation of ASO funds	10/1/2026-9/30/2027	$30,000	No	Rebecca Bacon	10/7/2026
Housing Authority of City of Tampa	MOU	MOU for allocation of ASO funds	10/8/2026-9/30/2027	$5,000	No	Rebecca Bacon	10/8/2026
Hope for Her	MOU	MOU for allocation of ASO funds	10/3/2026-9/30/2027	$25,000	No	Rebecca Bacon	10/12/2026

Contract Signature Log
Programs ONLY
FY 2027

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
GENTLEMEN'S QUEST OF TAMPA, INC.	Standard	Community-Based Youth Success	10/01/2026-9/30/2027	$100,000	Yes	Rebecca Bacon	9/16/2026
JOSHUA WAY OF HOPE, INC.	Standard	Building a Stronger Me	10/01/2026-9/30/2027	$250,000	Yes	Rebecca Bacon	9/16/2026
INSTRUMENTS 4 LIFE	Standard	Music and Arts Mentoring	10/01/2026-9/30/2027	$181,438	Yes	Rebecca Bacon	9/16/2026
GZL EDUCATIONAL FOUNDATION INCORPORATED	Standard	Men of Tomorrow	10/01/2026-9/30/2027	$100,000	Yes	Rebecca Bacon	9/17/2026
WATER SMART TOTS, INC. D/B/A WATER SMART TOTS FOUNDATION	Standard	Float First for Infants and Toddlers	10/01/2026-9/30/2027	$100,000	Yes	Rebecca Bacon	9/18/2026
JOSHUA WAY OF HOPE, INC.	Standard	Life Skills 360 Training Institute	10/01/2026-9/30/2027	$250,000	Yes	Rebecca Bacon	9/18/2026
HILLSBOROUGH COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF HILLSBOROUGH COUNTY, INC.	Standard	School Readiness Funding	10/01/2026-6/30/2027	$1,333,500	Yes	Rebecca Bacon	9/18/2026
CHAMPIONS FOR CHILDREN, INC.	Standard	Developmental Understanding and Legal Collaboration for Everyone (DULCE)	10/01/2026-9/30/2027	$250,000	Yes	Rebecca Bacon	9/21/2026
CHILDREN'S MUSEUM OF TAMPA, INC. D/B/A GLAZER CHILDREN'S MUSEUM	Standard	Learn & Play Tampa Bay	10/01/2026-9/30/2027	$394,772	Yes	Rebecca Bacon	9/21/2026

Contract Signature Log
Programs ONLY
FY 2027

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
NONPROFIT LEADERSHIP CENTER OF TAMPA BAY, INC.	Standard	Capacity Building	10/01/2026-9/30/2027	$192,467	Yes	Rebecca Bacon	9/21/2026
JOSHUA WAY OF HOPE, INC.	Standard	Achievers	10/01/2026-9/30/2027	$1,472,421	Yes	Rebecca Bacon	9/23/2026
NO NEED INC.	Standard	Affordable Repair & Safety	10/01/2026-9/30/2027	$100,000	Yes	Rebecca Bacon	9/23/2026
CHAMPIONS FOR CHILDREN, INC.	Standard	Layla's House	10/01/2026-9/30/2027	$552,673	Yes	Rebecca Bacon	9/23/2026
POSITIVE SPIN, INC.	Standard	Empowering A Community with Hope (EACH One)	10/01/2026-9/30/2027	$1,316,993	Yes	Rebecca Bacon	9/23/2026
ST. JOSEPH'S HOSPITAL, INC. D/B/A ST.JOSEPH'S WOMEN'S HOSPITAL	Standard	Supporting Motherhood and More	10/01/2026-9/30/2027	$220,409	Yes	Rebecca Bacon	9/24/2026
HISPANIC SERVICES COUNCIL, INC.	Standard	La Red de Padres Activos/The Network of Active Parents	10/01/2026-9/30/2027	$2,156,669	Yes	Rebecca Bacon	9/24/2026
ROOTED IN PLAY CORP	Standard	Popup Adventure Playground Project	10/01/2026-9/30/2027	$122,712	Yes	Rebecca Bacon	9/24/2026
TAMPA MUSEUM OF ART, INC.	Standard	Children's Board Free Fmaily Days	10/01/2026-9/30/2027	$62,774	Yes	Rebecca Bacon	9/25/2026
BAY AREA LEGAL SERVICES, INC.	Standard	Lawyers Helping Kids	10/01/2026-9/30/2027	$852,996	Yes	Rebecca Bacon	9/28/2026
CHAMPIONS FOR CHILDREN, INC.	Standard	Great We Grow	10/01/2026-9/30/2027	$232,446	Yes	Rebecca Bacon	9/28/2026
THE FAMILY ENRICHMENT CENTER, INC.	Standard	Kinship Care	10/01/2026-9/30/2027	$434,308	Yes	Rebecca Bacon	9/28/2026
UNIVERSITY AREA COMMUNITY DEVELOPMENT CORPORATION, INC.	Standard	Get Moving! Mind, Body, Soul	10/01/2026-9/30/2027	$360,688	Yes	Rebecca Bacon	9/28/2026
UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES, A PUBLIC BODY CORPORATE	Standard	DOCS Parenting, Early Years (0-5) & School Years (K-5)	10/01/2026-9/30/2027	$482,032	Yes	Rebecca Bacon	9/28/2026
AFTER-SCHOOL ALL-STARS CORPORATION	Standard	After School at Pepin Academy Tampa	10/01/2026-9/30/2027	$190,398	Yes	Rebecca Bacon	9/29/2026

Contract Signature Log
Programs ONLY
FY 2027

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
THE CHILDREN'S HOME, INC. D/B/A CHILDREN'S HOME NETWORK	Standard	Guiding Stars Mentoring Program	10/01/2026-9/30/2027	$454,984	Yes	Rebecca Bacon	9/29/2026
GULF COAST JEWISH FAMILY AND COMMUNITY SERVICES, INC.	Standard	Padres de Crianza	10/01/2026-9/30/2027	$341,707	Yes	Rebecca Bacon	9/29/2026
THE CHILDREN'S HOME, INC. D/B/A CHILDREN'S HOME NETWORK	Standard	Kinship Hillsborough	10/01/2026-9/30/2027	$719,328	Yes	Rebecca Bacon	9/29/2026
THE CHILDREN'S HOME, INC. D/B/A CHILDREN'S HOME NETWORK	Standard	Supporting and Empowering Educational and Developmental Services (SEEDS)	10/01/2026-9/30/2027	$3,562,361	Yes	Rebecca Bacon	9/29/2026
MUSEUM OF SCIENCE AND INDUSTRY, INC.	Standard	MOSI in Motion at Children's Board Family Resource Center in Plant City	10/01/2026-9/30/2027	$158,896	Yes	Rebecca Bacon	9/30/2026
UNITED FOOD BANK & SERVICES OF PLANT CITY, INC.	Standard	F.E.E.D. (Food, Education, Empowerment for Development)	10/01/2026-9/30/2027	$250,000	Yes	Rebecca Bacon	9/30/2026
THE CHILDREN'S HOME, INC. D/B/A CHILDREN'S HOME NETWORK	Standard	Caregiver Support Services	10/01/2026-9/30/2027	$2,262,668	Yes	Rebecca Bacon	9/30/2026
NEW LIFE VILLAGE, INC.	Award Letter	Bus Stop Safety	10/01/2026 - 1/31/2027	$5,324	N/A	Rebecca Bacon	9/30/2026
CHAMPIONS FOR CHILDREN, INC.	Standard	Parents as Teachers	10/01/2026-9/30/2027	$2,312,500	Yes	Rebecca Bacon	9/30/2026
UNIVERSITY AREA COMMUNITY DEVELOPMENT CORPORATION, INC.	Standard	STEPS for the University Area	10/01/2026-9/30/2027	$527,735	Yes	Rebecca Bacon	10/1/2026
HILLSBOROUGH EDUCATION FOUNDATION, INC.	Standard	Tech Connect	10/01/2026-9/30/2027	$625,344	Yes	Rebecca Bacon	10/1/2026
HILLSBOROUGH EDUCATION FOUNDATION, INC.	Award Letter	Home Libraries	10/01/2026 - 11/25/2026	$75,000	N/A	Rebecca Bacon	10/5/2026
SENIORS IN SERVICE OF TAMPA BAY, INC.	Standard	Foster Grandparent Program with Readers in Motion	10/01/2026-9/30/2027	$607,593	Yes	Rebecca Bacon	10/1/2026
LEARN TAMPA BAY, INC. D/B/A ACHIEVE PLANT CITY	Standard	Learning Is Fun Together (LIFT)	10/01/2026 - 9/30/2027	$527,169	Yes	Rebecca Bacon	10/2/2026

Contract Signature Log
Programs ONLY
FY 2027

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
DAWNING FAMILY SERVICES, INC.	Standard	Housing for Success	10/01/2026 - 9/30/2027	$1,000,231	Yes	Rebecca Bacon	10/2/2026
BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC.	Standard	1-to-1 Mentoring (Middle)	10/01/2026 - 9/30/2027	$324,477	Yes	Rebecca Bacon	10/2/2026
BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC.	Standard	1-to-1 Mentoring (Elementary)	10/01/2026 - 9/30/2027	$324,477	Yes	Rebecca Bacon	10/2/2026
THE CHILDREN'S HOME, INC. D/B/A CHILDREN'S HOME NETWORK	Standard	Reaching and Inspiring Students Everywhere (RAISE)	10/01/2026 - 9/30/2027	$1,504,060	Yes	Rebecca Bacon	10/2/2026
ONE MORE CHILD, INC.	Standard	Family Support	10/01/2026 - 9/30/2027	$245,453	Yes	Rebecca Bacon	10/2/2026
GULF COAST JEWISH FAMILY AND COMMUNITY SERVICES, INC.	Standard	Family Care and Wellness	10/01/2026 - 9/30/2027	$704,730	Yes	Rebecca Bacon	10/5/2026
MORE HEALTH, INC.	Standard	Healthy and Safe Kids	10/01/2026 - 9/30/2027	$161,685	Yes	Rebecca Bacon	10/5/2026
HEALTHY START COALITION OF HILLSBOROUGH COUNTY, INC.	Standard	Healthy Steps Hillsborough	10/01/2026 - 9/30/2027	$2,249,136	Yes	Rebecca Bacon	10/6/2026
THE SPRING OF TAMPA BAY, INC.	Standard	Family Safety from Domestic Violence	10/01/2026- 9/30/2027	$491,990	Yes	Rebecca Bacon	10/6/2026
EASTERSEALS FLORIDA, INC.	Standard	The Incredible Years	10/01/2026- 9/30/2027	$757,112	Yes	Rebecca Bacon	10/6/2026
THE CRISIS CENTER OF TAMPA BAY, INC.	Standard	Successful Families	10/01/2026- 9/30/2027	$788,933	Yes	Rebecca Bacon	10/6/2026
GULF COAST JEWISH FAMILY AND COMMUNITY SERVICES, INC.	Standard	Teen Parent Engagement Program	10/01/2026- 9/30/2027	$329,501	Yes	Rebecca Bacon	10/6/2026
EASTERSEALS FLORIDA, INC.	Standard	Early Learning and Intervention Program	10/01/2026- 9/30/2027	$747,212	Yes	Rebecca Bacon	10/6/2026
HOUSING AUTHORITY OF THE CITY OF TAMPA	Standard	Village Link Up	10/01/2026- 9/30/2027	$480,483	Yes	Rebecca Bacon	10/6/2026
HOUSING AUTHORITY OF THE CITY OF TAMPA	Standard	Youth Success	10/01/2026- 9/30/2027	$386,778	Yes	Rebecca Bacon	10/6/2026
THE FAMILY HEALTHCARE FOUNDATION, INC.	Standard	Connecting Kids to Care	10/01/2026- 9/30/2027	$902,605	Yes	Rebecca Bacon	10/8/2026
METROPOLITAN MINISTRIES, INC.	Standard	Pathways to Hope	10/01/2026- 9/30/2027	$1,285,662	Yes	Rebecca Bacon	10/8/2026

Contract Signature Log
Programs ONLY
FY 2027

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
PARENTS AND CHILDREN ADVANCE TOGETHER LITERACY MINISTRIES, INC.	Standard	Sulphur Springs Literacy Initiative	10/01/2026-9/30/2027	$250,000	Yes	Rebecca Bacon	10/8/2026
CHAMPIONS FOR CHILDREN, INC.	Standard	Baby Bungalow	10/01/2026-9/30/2027	$328,439	Yes	Rebecca Bacon	10/9/2026
REDEFINERS WORLD LANGUAGES, INC.	Standard	Global Explorers Program	10/01/2026-9/30/2027	$341,995	Yes	Rebecca Bacon	10/9/2026
THE EARLY CHILDHOOD COUNCIL OF HILLSBOROUGH COUNTY, INC.	Standard	Inclusion Support Services	10/01/2026-9/30/2027	$677,564	Yes	Rebecca Bacon	10/9/2026
SOLITA'S HOUSE INC.	Standard	Comprehensive Housing Counseling	10/01/2026-9/30/2027	$100,000	Yes	Rebecca Bacon	10/9/2026
BAY AREA YOUTH SERVICES, INC.	Standard	Elevate Beyond Barriers	10/01/2026-9/30/2027	$461,159	Yes	Rebecca Bacon	10/12/2026
GULF COAST JEWISH FAMILY AND COMMUNITY SERVICES, INC.	Standard	Good Afternoon Friends and Amigos	10/01/2026-9/30/2027	$509,285	Yes	Rebecca Bacon	10/12/2026
HOUSING AUTHORITY OF THE CITY OF TAMPA	Standard	Building Hope	10/01/2026-9/30/2027	$1,394,167.00	Yes	Rebecca Bacon	10/12/2026
HOUSING AUTHORITY OF THE CITY OF TAMPA	Standard	Building Family Financial Skills	10/01/2026-9/30/2027	$122,247.00	Yes	Rebecca Bacon	10/12/2026
PRESERVE VISION FLORIDA, INC.	Standard	Children's Vision Health and Safety	10/01/2026-9/30/2027	$922,956.00	Yes	Rebecca Bacon	10/12/2026
BAY AREA LEGAL SERVICES, INC.	Standard	Housing Stability Program	10/01/2026-9/30/2027	$166,516.00	Yes	Rebecca Bacon	10/13/2026
UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES, A PUBLIC BODY CORPORATE	Standard	Project MENTOR: Motivating, Empowering, Navigating, and Thriving with Opportunities for Resilience	10/01/2026-9/30/2027	$260,000.00	Yes	Rebecca Bacon	10/14/2026
MORE HEALTH, INC.	Standard	Micromobility Safety Campaign	10/01/2026-9/30/2027	$75,000.00	Yes	Rebecca Bacon	10/14/2026
PARENTS AND CHILDREN ADVANCE TOGETHER LITERACY MINISTRIES, INC.	Standard	South County Literacy Initiative	10/01/2026 - 9/30/2027	$665,046.00	Yes	Rebecca Bacon	10/14/2026

Contract Signature Log
Programs ONLY
FY 2027

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
REACH UP, INC.	Standard	GROWTH with Doulas and Dads (Giving Resource Opportunities with Trust and Hope)	10/01/2026 - 9/30/2027	$2,146,196.00	Yes	Rebecca Bacon	10/14/2026

Contract Signature Log
Vendors ONLY
FY 2027

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Commercial Design Services, Inc.	Vendor	Furnishings for new Brandon Family Resource Center	10/1/26 - 9/30/27	$26,821.28	No	Rebecca Bacon	9/16/2026
Tampa Police Dept	Vendor	Security for Board meetings agreement	10/1/26 - 9/30/27	$1,470.00	No	Rebecca Bacon	9/17/2026
Waters Crossing Shopping Center	Vendor	TNC FRC lease agreement	12/1/26 - 11/30/28	$90,000.00	Yes	Rebecca Bacon	9/21/2026
Tampa Bay Parenting Magazine	Vendor	Advertising Campaign for Monthly Articles	10/1/26 - 9/30/27	$25,220.00	No	Rebecca Bacon	10/2/2026
LevaCloud	Vendor	Audit compliance software	10/1/26 - 9/30/27	$46,200.00	No	Rebecca Bacon	10/2/2026
LevaCloud	Vendor	Blackpoint MDR Essentials	10/1/26 - 9/30/27	$7,680.00	No	Rebecca Bacon	10/7/2026
83 Degrees	Vendor	Social Media Outreach and Content	10/1/26 - 9/30/27	$25,000.00	No	Rebecca Bacon	10/12/2026
LevaCloud	Vendor	Azure Annual Software Agreement	10/1/26 - 9/30/27	$40,000.00	No	Paula Scott	10/13/2026
LevaCloud	Vendor	Azure Consulting Agreement	9/14/26 - 9/14/27	$4,800.00	No	Paula Scott	10/13/2026

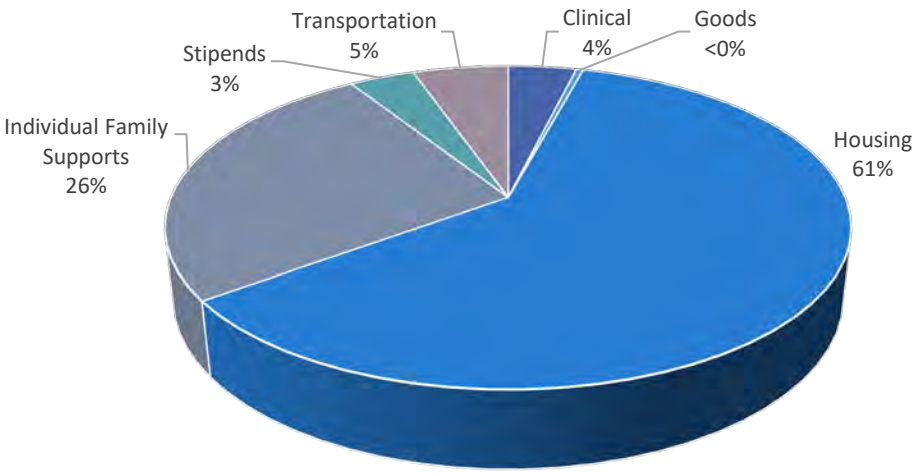
Children's Board ASO - Fiscal Year 2027 Update as of 10/12/26

10-12-26 is day number 12 (of 365) of FY27 (3%)

Funding Source	Funds Available	Funding Reserves	Allocated to Programs	Budgeted	Program Reserves	Expenses Paid	Percent Budgeted
Children's Board	$4,100,000	$1,240,000	$2,860,000	$181,333	$2,678,667	$88,191	4%
Hillsborough County Domestic Violence	$100,000	$0	$100,000	$6,971	$93,029	$3,248	7%
	$4,200,000	**$1,240,000**	**$2,960,000**	**$188,304**	**$2,771,696**	**$91,439**	4%

Top Ten Services All Funding Sources			
Service	**# of Budgets**	**Funds**	**Trend vs. FY26**
Tutor	102	$43,820	⬇
Electric	51	$28,404	—
Rental Assistance	35	$51,596	—
Emergency Shelter	18	$11,451	⬇
Baby Items	17	$4,221	⬇
Public Transportation	17	$1,073	⬇
Vehicle Fuel	9	$375	—
Individual Therapy	7	$5,560	⬇
Vehicle Repair	6	$7,041	—
Security Deposits	6	$6,896	⬇

Funds Budgeted by Service Category



	FY27 YTD	FY26 YTD
Programs	58	65
Case Managers	414	423
Providers Utilized	95	820
Providers Added	14	344
Families	270	4,414
Budgets	336	7,919
Payments	162	8,716

Outreach Calendar of Events

The Children's Board will have a presence at the following community events. Contact Dexter Lewis, Director of Public Relations, at lewisbd@childrensboard.org for more information about a particular event.

October

10.23.26 **Infant Mental Health Committee Celebrate Babies 2026 Resource Fair**
Children's Board of Hillsborough County
1002 East Palm Avenue, Tampa, FL 33605
9:30 am-11:30 am

10.24.26 **Fall Family Fun Day & Health Resource Fair**
ZooTampa
1101 West Sligh Avenue, Tampa, FL 33604
10:00 am-2:00 pm

10.27.26 **Vendor Connect**
Higgins Hall
5225 North Himes Avenue, Tampa, Fl 33614
9:00 am-11:00 am

10.27.26 **Dept. of Health General Staff Day**
Westshore Grand Hotel
4860 W. Kennedy Blvd., Tampa, FL
8:00 am – 4:30 pm

November

11.1.26 **Brandon/Riverview Chamber of Commerce Community Health & Wellness Fair**
Oh So Rustic
788 West Lumsden Road, Brandon Fl 33511
10:00 am-2:00 pm

11.9.26 **In-Person Community Outreach Resource Group (CORG)**
Children's Board of Hillsborough County- Board Room
1002 East Palm Avenue, Tampa Fl 33605
10:00 am-11:30 am

11.13.26 **REACHUP- Thriving Together: A Family Wellness Fair**
The City of Tampa Center
2555 East Hanna Avenue, Tampa Fl 33610
10:00 am-1:00pm

Outreach Calendar of Events

The Children's Board will have a presence at the following community events. Contact Dexter Lewis, Director of Public Relations, at lewisbd@childrensboard.org for more information about a particular event.

November

11.13.26 **Mother Of All Baby Showers (MOABS)**
Glazer Children's Museum
110 West Gasparilla Plaza, Tampa, FL 33602
6:00 pm-9:00pm

11.14.26 **Caribbean American National Development Organization Free Uptown Community Health Fair**
Victor Crist Community Center Complex
14013 North 22nd Street, Tampa, Florida 33613
10:00 am-2:00pm

11.16.26 **Brandon FRC Grand Opening**
Brandon Family Resource Center
308 West Robertson Street, Brandon, FL 33511
10:00 am -11:00 am